



## **Year of Collaboration Exercise**

**HR Partner Meeting – August 1, 2018**

### **HR Scenario 2**

An Officer of Administration in your unit has been in their role for the last 25 years. They have earned the respect of colleagues, and they are an important part of the functioning of the unit. In the first few months as their supervisor, you start to notice a change in behavior. They have been coming in late, with no mention of it in email or weekly meetings. Reports that they would have typically have ready early are now late, and include obvious errors. This person is known to be sensitive to criticism.

#### **10 minutes to discuss this scenario with your group**

1. Identify the issues raised in this scenario.
2. Identify steps you might take to problem solve.
3. Identify the campus partners you might engage to assist you.

#### **Report Out -15 minutes**