



Year of Collaboration Exercise

HR Partner Meeting – August 1, 2018

HR Scenario 1

Four students come to meet with you about one of their classes. They report that the professor lectures for 40 minutes before mentioning any content related to the class. They say the class is a complete waste of time, and they are not learning enough to be successful in the next course in the series. They report that during the last class the professor started berating students in a very loud voice for being “impertinent, ignorant and irredeemable”. The professor then adjourned the class for 10 minutes, wrote a quiz, and then came back and delivered the quiz – which included content they had not yet learned. The students are concerned about the effect on their grades, and their success in the next class in the series. They suggested the professor was drunk or otherwise impaired. The faculty mentioned has been an associate professor for the last 23 years, and their teaching evaluations are typically average to low, but have never included these types of urgent student complaints.

10 minutes to discuss this scenario with your group

1. Identify the issues raised in this scenario.
2. Identify steps you might take to problem solve.
3. Identify the campus partners you might engage to assist you.

Report Out -15 minutes