



One Community. Big Ideas.

HR Partners Meeting

March 6, 2019

Register on the MyTrack Learning Module

MyTrack Recruitment Module Training

Wednesday, March 13th

2:00PM – 5:00PM, HR Training room

Oregon Equal Pay Act

Implementation for OA Positions

Wednesday, March 13th

3:30 PM-4:30PM, Erb Memorial Union
Coquille room 104

Student Employee Enhancement Summit

Thursday, March 14, 2019

MyTrack: Advanced Applicant Management

Thursday, March 21st

10:30AM -12:00PM, HR Training room

Wellness Seminars for Faculty & Staff

Healthy Eating Series:

Healthy Eating: Four Seasons Cooking

Thursday, March 14th,

12:00 PM – 1:00 PM

McKenzie Hall, room 129

Preparing Your College

Bound Student Series:

Empty Nest Syndrome: Tips to Manage Your Feelings When Your Children Leave Home

Thursday, March 21st

12:00 PM – 1:00 PM

Allen Hall room 221

Risk and Resilience Summit

Monday, April 1st – Friday, April 5th

Meeting Agenda

- **Learning and Development**

Jill O'Dea, Learning and Development Manager

- **Bargaining and Policy updates**

Missy Matella, Senior Director, Employee and Labor Relations

- **Incident weather compensation guidance**

Missy Matella, Senior Director, Employee and Labor Relations

- **Oregon Equal Pay Act complaint process**

Missy Matella, Senior Director, Employee and Labor Relations

- **Oregon Equal Pay Act updates**

Nancy Nieraeth, Director, Talent Acquisition

- **OA Job Family Framework project**

Kaia Rogers, Senior Director, HR Programs, Services, and Strategic Initiatives

- **CHRO search update**

Kaia Rogers, Senior Director, HR Programs, Services, and Strategic Initiatives



Learning & Development

About Us

- Part of HR Programs and Services
- Mighty team of two:
 - Jill O'Dea, L&D Manager
 - Ashley Malan, L&D Analyst



Learning & Development

Connecting you to learning opportunities for professional and personal growth.



MyTrack: Learning

- Explore learning options
 - Search by competency
 - Connect with additional learnings of interest
- Register to attend
- Track learning activities



MyTrack: Learning Rock & Roll Tour



In-Person Learning

L&D Core Offerings



Development

- Crucial Conversations
- Crucial Accountability
- Influencer
- Supporting a Respectful Work Environment
- Financial Stewardship Institute
- **Myers Briggs for Team Development**



Supervisor Essentials

- Injury Prevention & Workers' Compensation
- Medical Leave Laws
- Grievances, Discipline & Unions
- **Public Records**
- **Preventing and Addressing Workplace Discrimination**



Help Get Job Done

- New Employee Orientation
- Introduction to Business Analysis and Techniques
- Excel Series
- **Project Management Fundamentals**
- **Practical Project Management**
- **Getting Things Done**
- **The People Side of Change**



In-Person Learning

Instructor Network

- External Affiliate Instructors
- Internal Affiliate Instructors
 - Expertise in core offering subject matter
 - Facilitation experience
 - Interest in building presentation skills



eLearning

Skillport

Provides over 3,000 courses, videos, books, job aids:

- Business skills
- Leadership skills
- Desktop and IT Skills
- Certification preparation and credits



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MyTrack: Learning Rock & Roll Tour

Keep an eye out for upcoming additions to L&D Core Offerings.

Share feedback on what L&D offerings you'd like to see.

Consider participating in the Internal Affiliate Instructor Network.

learning@uoregon.edu

Employee and Labor Relations

- Bargaining updates
- Policy updates
- Increment weather compensation guidelines
- Oregon Equal Pay Act complaint process

Talent Acquisition updates

- Introducing Kelsey Brannon, new Project Manager for Talent/HR Ops
- Temporary Employment Memo

Oregon Equal Pay Act

- OA Short Term Task Force is completing their work
- Position description and pay action timelines
- Interim OA Guidance presentation next week

OA Job Family Framework project

OA JFF Project Advisory Committee- Campus Partners

- Miriam Bolton, Assistant Dean for Administration & Operations, College of Arts & Sciences
- Erica Daley, Associate Dean of Finance & Operations, School of Law
- Jeslyn Everitt, Assistant General Counsel, General Counsel's Office
- Amy Green, Assistant Director, Human Resources, College of Education
- Lauren McHolm, Assistant Director for Finance & Administration, Prevention Science Institute
- Chelsey Megli, Sr. Director Strategic Talent Engagement, University Advancement
- Patrick Moore, Associate Director, FASS Human Resources, Finance & Shared Services – VPFA
- Kathie Stanley, Associate VP & Chief of Staff, Office of Student Life

OA Job Family Framework project

OA JFF Project Advisory Committee- University HR

- Annie Herz, Associate Director, Employee & Labor Relations
- Darsi Neff, Interim HR Project Manager
- Nancy Nieraeth, Director of Talent Acquisition
- Sonia Potter, Director of HR Operations
- Kaia Rogers, Sr. Director of HR Programs, Services & Strategic Initiatives
- Diana Sobczynski, Sr. Compensation Analyst

CHRO search update

- Remaining 4 candidates scheduled for March 7th, 18th, 19th, and 22nd
- Schedules, resumes, and feedback survey links available at vpfa.uoregon.edu
- HR Partners interview on March 7th is from 9:40 to 10:25 at EMU Lease Crutcher Lewis Room (Room 23)



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Next HR Partner Meeting

Wednesday, April 3, 2019

2:00 PM

Location: Crater Lake Room South