



HR Partners Meeting

March 1, 2017

HR Partners Meeting – March 1 , 2017

AGENDA

- HR Year of Connection & OA Policies- Nancy Resnick
- Information Sessions & Training- Bill Brady
- Talent Acquisition Team- Jenna Rakes and Haley Ruddell
- PERS Legislature - Cindi Peterson
- International Employee Update – Jennifer Doreen

- Featured Presentation: Public Records Office and What HR Partners Need to Know
Speaker: Lisa Thornton, Public Records Officer

Announcement



2017 Oregon CUPA-HR Spring Conference

**Uniting Policies & People
Friday, March 31, 2017,
8:30 AM to 4:30 PM
Lewis & Clark College
Portland, OR**

To register: <https://www.eventbrite.com/e/oregon-chapter-cupa-hr-spring-conference-uniting-policies-people-registration-31080779448>

HR Year of Connection

The Year of Connection reflects HR's strong and explicit commitment to foster connections between central HR and campus constituents.



- Build on systems and processes.
- Provide support and training.
- Engage HR Partners to strengthen and support HR functions.
- Reinforce and augment HR's partnership with UO leadership.

OA Policies

OA Policies approved. This could not have been accomplished without significant OA input and engagement!

Complete details of the new policies and related enhancements are available on the [Human Resources website](#).

Highlights include:

- Web content updated
- Communication Strategy Implemented: OA Direct Email, AroundtheO, Supervisors
- Training Opportunities

Training for Supervisors

ELR Facilitated Training and Information Sessions

- *Monthly lunchtime discussion series for supervisors on campus.*
- *Annie Bentz and Angela Solesbee from the ELR Team will provide a brief overview of the topic.*

REGISTER	DATE	TIME	TOPIC	LOCATION
Register Now	Tuesday, March 21	12:00-12:50pm	Absenteeism/Tardiness	Lease Crutcher Lewis Room, EMU
Register Now	Tuesday, April 25	12:00-12:50pm	Framing Language for performance Evaluations	Lease Crutcher Lewis Room, EMU
Register Now	Tuesday, May 30	12:00-12:50pm	Feedback/Coaching regarding interpersonal challenges	Rogue Room, EMU

OA Policy Training

Access Making Tracks to register:

- OA Performance Management, Wed, March 15th, 2:00 PM – 3:30 PM
- OA Policy Overview, Wed, March 22nd, 2:00 PM -3:30 PM
- OA Grievances, Thurs, April 6th 10:00 AM-11:00 AM
- Crucial Accountability, April 4, 5, 6, three part series

<https://hr.uoregon.edu/employee-labor-relations/training-opportunities>

Talent Acquisition Update

Veterans' preference: evaluation of eligibility

Ryan McBride, Senior HR Generalist

MyTrack check-ins update

Kaia Rogers, Director of HR Programs and Services

MyTrack Info Session – March 15, 8:30-10 a.m., EMU 146

MyTrack Resource Updates

Jenna Rakes, Senior Recruiter

PERS Legislature

Recent reports about proposed reform to PERS has generated considerable discussion and many questions.

For more information our PERS Updates webpage:

<https://hr.uoregon.edu/hr-programs-services/benefits/retirement/pers-updates>

International Employees

Opt-In Email List – employees and HR partners can subscribe to the list and receive immigration updates.

Subscribe to the listserve here:

<https://lists.uoregon.edu/mailman/listinfo/immigration.updates>

Next HR Partner Meeting



Next HR Partner Meeting:

Wednesday, April 5th, 2017, 2:00 PM

Room: Knight Library, Browsing Room, 106