

# HR Community of Practice

June 3, 2020  
2:00PM-3:00PM



UNIVERSITY OF  
OREGON

Human  
Resources

# AGENDA

- **Pay Actions Freeze**

*Stephanie Neuhart, Director, Classification and Compensation*

- **UO Voluntary Summer Work Share Program**

*Mark Schmelz, CHRO and Associate Vice President*

*Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives*

- **Return to Campus Employee Survey**

*Missy Matella, Sr. Director, Employee and Labor Relations*

- **Talent Acquisition updates**

*Jenna Rakes, Associate Director, Talent Acquisition*

- **Question & Answer**



# Pay Actions Freeze

*Stephanie Neuhart, Director, Classification and  
Compensation*



# **UO Voluntary Summer Work Share Program**

*Mark Schmelz, CHRO and Associate Vice President*

*Kaia Rogers, Sr. Director, HR Programs, Services  
and Strategic Initiatives*



# UO Voluntary Summer Work Share Program

[hr.uoregon.edu/workshare](http://hr.uoregon.edu/workshare)



# **Return to Campus Employee Survey**

*Missy Matella, Sr. Director, Employee and Labor Relations*



# Talent Acquisition updates

*Jenna Rakes, Associate Director, Talent Acquisition*



# Talent Acquisition updates

- Temporary employment program changes
- Talent staffing and assigned recruiter updates
- Status of reassignment program





# Questions and Answers

**Please use the chat function in Zoom to submit questions – default to everyone so your questions are visible to all. Thanks!**



**Thank you for attending today's  
HR Community of Practice meeting.**

**The next HRCP meeting is scheduled for  
Wednesday, July 1, 2020.**



## University of Oregon COVID-19 website

- [COVID -19 Information and Updates](https://www.uoregon.edu/coronavirus) <https://www.uoregon.edu/coronavirus>

## UO Human Resources specific COVID-19 webpages

- [COVID-19 Resources for Faculty and Staff](https://hr.uoregon.edu/programs-services/covid-19-resources-faculty-and-staff)

<https://hr.uoregon.edu/programs-services/covid-19-resources-faculty-and-staff>

- [COVID-19 Resources for Supervisors & HR Partners](https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-resources-supervisors-hr-partners)

<https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-resources-supervisors-hr-partners>

- [Extended Benefits Program](https://hr.uoregon.edu/myjob&benefits)

<https://hr.uoregon.edu/myjob&benefits>

- [Temporary FMLA Expansion](https://hr.uoregon.edu/benefits/employee-leaves/temporary-fmlaofla-expansion-due-school-closure)

<https://hr.uoregon.edu/benefits/employee-leaves/temporary-fmlaofla-expansion-due-school-closure>

- [UO Emergency Paid Sick Leave](https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options)

<https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options>

- [Employee Exposure Grid](https://uoregon.edu/coronavirus-guidance)

<https://uoregon.edu/coronavirus-guidance>

- [Unemployment Insurance Benefits](https://hr.uoregon.edu/unemployment)

<https://hr.uoregon.edu/unemployment>