

HR Community of Practice

May 6, 2020
2:00PM-3:00PM



UNIVERSITY OF
OREGON

Human
Resources

AGENDA

- **HR updates**

Mark Schmelz, CHRO and Associate Vice President

- **Summer and Fall Term Planning**

Missy Matella, Senior Director, Employee and Labor Relations

- **Unemployment Resources**

Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives

- **Emergency Paid Sick Leave updates**

Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives

- **Virtual Training Opportunities**

Tiffany Lundy, Learning and Development Manager

- **Question & Answer**



HR Updates

Mark Schmelz, CHRO and Associate Vice President



University of Oregon COVID-19 website

- [COVID -19 Information and Updates](https://www.uoregon.edu/coronavirus) <https://www.uoregon.edu/coronavirus>

UO Human Resources specific COVID-19 webpages

- [COVID-19 Resources for Faculty and Staff](https://hr.uoregon.edu/programs-services/covid-19-resources-faculty-and-staff)

<https://hr.uoregon.edu/programs-services/covid-19-resources-faculty-and-staff>

- [COVID-19 Resources for Supervisors & HR Partners](https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-resources-supervisors-hr-partners)

<https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-resources-supervisors-hr-partners>

- [Extended Benefits Program](https://hr.uoregon.edu/myjob&benefits)

<https://hr.uoregon.edu/myjob&benefits>

- [Temporary FMLA Expansion](https://hr.uoregon.edu/benefits/employee-leaves/temporary-fmlaofla-expansion-due-school-closure)

<https://hr.uoregon.edu/benefits/employee-leaves/temporary-fmlaofla-expansion-due-school-closure>

- [UO Emergency Paid Sick Leave](https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options)

<https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options>

- [Employee Exposure Grid](https://uoregon.edu/coronavirus-guidance)

<https://uoregon.edu/coronavirus-guidance>

- [Unemployment Insurance Benefits](https://hr.uoregon.edu/programs-services/covid-19-resources/unemployment-insurance-benefits)

<https://hr.uoregon.edu/programs-services/covid-19-resources/unemployment-insurance-benefits>

Summer and Fall Term Planning

*Missy Matella, Senior Director, Employee and Labor
Relations*



Unemployment Resources

*Kaia Rogers, Senior Director, HR Programs, Services
and Strategic Initiatives*



Emergency Paid Sick Leave updates

*Kaia Rogers, Senior Director, HR Programs, Services
and Strategic Initiatives*



Virtual Training Opportunities

Tiffany Lundy, Training and Development Manager



Instructor Lead Session- *going remote!*

- Available now:
 - Excel- all levels- May and June
 - Emerging Supervisor Series- July
- Coming soon:
 - Supervisor Essential and Supervisor Development
 - Project Management Series
- Resources to check out:
 - Skillport- audiobooks
 - Uplifting Podcasts
 - Happiness Lab- Dr. Laurie Santos
 - Unlocking us- Brene' Brown

Details will be emailed post meeting!



Questions and Answers

Please use the chat function in Zoom to submit questions – default to everyone so your questions are visible to all. Thanks!



**Thank you for attending today's
HR Community of Practice meeting.**

**The next HRCP meeting is scheduled for
Wednesday, June 3, 2020.**

