

HR Community of Practice

November 4, 2020

2:00PM-3:00PM



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[New Employee Orientation: You @ UO](#)

November 5, 3:00pm-4:30pm

[How to Use Zoom](#)

Nov. 10, 10am-11:30am or Nov.16, 1pm-2:30pm

[CUPA-HR Election Update-Implications for HEd HR](#)

Thursday, November 12, 9am-10am

[Onboarding and Training-Enhancing Your Student Supervision Practice](#)

Thursday, November 12, 10AM-11:50AM

[Talent Webinar: Equity and Inclusion in Recruiting and Hiring \(MythBusters\)](#) -Thursday, Nov. 12,

11am-12pm

[Remote Ice Breakers – Learn to facilitate Icebreakers over MS teams or Zoom](#)

November 12 at 10am-11am

[Understanding Implicit Bias](#)

Friday, November 13, 1pm-3pm

[Declare Your Wellness](#)

Tuesday, November 17, 1pm-2:30pm

[LCHR Associate meeting: Recapturing Your Magic](#)

November 17, 7:15am-9:00am

[Virtual Facilitation Skills](#)

Nov. 17, 2pm or Nov 19, 11am

[Remote Team Building- Learn to facilitate team building activities using MS Teams or Zoom](#)

November 17 at 10:30am

[How to Keep Inclusion on Your Radar](#)

HR Community of Practice Professional Development December 8, 2PM-3PM

AGENDA

- **Incident Management Team update**
Krista Dillon, Director of Operations, Safety and Risk Services
- **HR updates**
Mark Schmelz, CHRO and Associate Vice President
- **Recruitment Process updates**
Nancy Nieraeth, Director, Talent Acquisition
- **Academic updates**
Nancy Nieraeth, Director, Talent Acquisition
Missy Matella, Sr. Director, Employee and Labor Relations
- **Work Share update**
Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives
- **HR Operations update**
Sonia Potter, Director HR Operations
- **Question & Answer**

HR Updates

Mark Schmelz, CHRO and Associate Vice President



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HR Updates

- Election Resources

- President's Schill's recent email message

<https://president.uoregon.edu/voting-resources-and-events-2020-election>

- EAP Election Year Support and Resources

- <https://hr.uoregon.edu/benefits/wellness-programs/employee-assistance-program>

- Election Results: Respect in the Workplace

<https://hr.uoregon.edu/political-activities-election-year-reminder#respect>



Recruitment Process updates

Nancy Nieraeth, Director, Talent Acquisition



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Academic updates

Nancy Nieraeth, Director, Talent Acquisition
Missy Matella, Sr. Director, Employee and Labor Relations



Workshare update

Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives



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Work Share update

- [Missing Payments Inquiry Form](#), due by November 13th
- Only needs to be completed if payments are missing (besides the waiting week payments)
- Double check ReliaCard to ensure all payments are accounted for in advance of completing the form
- Example:
 - An employee participated in Work Share from June 14 through August 15, which is a total of 9 weeks. Their waiting week is the week of June 14; they will be paid for this week at the end of November (both a CARES Act payment and a regular unemployment payment).
By now, they should have received eight weeks' worth of payments – eight regular unemployment payments, five \$600 CARES Act payments for claims through July 25, and three \$300 Lost Wages Assistance payments for claims between July 26th and August 15th, for a total of 16 separate payments.



HR Operations update

Sonia Potter, Director HR Operations



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Questions and Answers

Please use the chat function in Zoom to submit questions – default to everyone so your questions are visible to all. Thanks!



**Thank you for attending today's
HR Community of Practice meeting.**

**The next HRCoP meeting is scheduled for
Wednesday, December 2, 2020.**

