

HR Community of Practice

June 3, 2020
2:00PM-3:00PM



AGENDA

- **Pay Actions Freeze**
Stephanie Neuhart, Director, Classification and Compensation
- **UO Voluntary Summer Work Share Program**
Mark Schmelz, CHRO and Associate Vice President
Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives
- **Return to Campus Employee Survey**
Missy Matella, Sr. Director, Employee and Labor Relations
- **Talent Acquisition updates**
Jenna Rakes, Associate Director, Talent Acquisition

- **Question & Answer**

Pay Actions Freeze

Stephanie Neuhart, Director, Classification and Compensation



**UO Voluntary Summer
Work Share Program**

*Mark Schmelz, CHRO and Associate Vice President
Kaia Rogers, Sr. Director, HR Programs, Services
and Strategic Initiatives*



**UO Voluntary Summer
Work Share Program**

hr.uoregon.edu/workshare



Return to Campus Employee Survey

Missy Matella, Sr. Director, Employee and Labor Relations



Talent Acquisition updates

Jenna Rakes, Associate Director, Talent Acquisition



Talent Acquisition updates

- Temporary employment program changes
- Talent staffing and assigned recruiter updates
- Status of reassignment program



Questions and Answers

Please use the chat function in Zoom to submit questions – default to everyone so your questions are visible to all. Thanks!



**Thank you for attending today's
HR Community of Practice meeting.**

**The next HRCP meeting is scheduled for
Wednesday, July 1, 2020.**



University of Oregon COVID-19 website

- [COVID-19 Information and Updates](https://www.uoregon.edu/coronavirus), <https://www.uoregon.edu/coronavirus>

UO Human Resources specific COVID-19 webpages

- [COVID-19 Resources for Faculty and Staff](https://hr.uoregon.edu/programs-services/covid-19-resources-faculty-and-staff)
<https://hr.uoregon.edu/programs-services/covid-19-resources-faculty-and-staff>
- [COVID-19 Resources for Supervisors & HR Partners](https://hr.uoregon.edu/programs-services/covid-19-resources-supervisors-hr-partners)
<https://hr.uoregon.edu/programs-services/covid-19-resources-supervisors-hr-partners>
- [Extended Benefits Program](https://hr.uoregon.edu/myjob&benefits)
<https://hr.uoregon.edu/myjob&benefits>
- [Temporary FMLA Expansion](https://hr.uoregon.edu/benefits/employee-leaves/temporary-fmlaofla-expansion-due-school-closure)
<https://hr.uoregon.edu/benefits/employee-leaves/temporary-fmlaofla-expansion-due-school-closure>
- [UO Emergency Paid Sick Leave](https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options)
<https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options>
- [Employee Exposure Grid](https://uoregon.edu/coronavirus-guidance)
<https://uoregon.edu/coronavirus-guidance>
- [Unemployment Insurance Benefits](https://hr.uoregon.edu/unemployment)
<https://hr.uoregon.edu/unemployment>
