

HR Community of Practice

December 2, 2020

2:00PM-3:00PM



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[Remote Icebreakers Practice Session](#)

Monday, December 7, or Thursday, December 10

[How Much Is Enough? Navigating Position Description Revisions](#)

Monday, December 7, 2PM-3PM

[How to Keep Inclusion on Your Radar](#)

Tuesday, December 8, 2PM-3PM

[New Employee Orientation: YOU & UO](#)

Tuesday, December 8, 9:30AM-11:30AM

[Supporting a Respectful Work Environment - Supervisor Development](#)

Wednesday, December 9, 10AM-12PM

[Remote Team Building-Learn to facilitate team building activities on MS Teams or Zoom](#)

Monday, December 14, 9:30AM-11:00AM

Parent Connection Discussion Series:

[K-5th Grade](#), Tuesday, Dec. 15, 11AM-11:45AM

[Birth to Age 5](#), Dec. 17, 9AM-9:45AM

[Middle School](#), Dec. 17, 11AM-11:45AM

[Eating for Mind and Body Health](#)

Friday, December 4, 11AM-12PM
hosted by Cascade Centers

[New Employee Orientation: YOU @ UO](#)

Thursday, January 7, 3PM-4:30PM

[Grievances, Discipline and Unions - Supervisor Essentials](#)

Wednesday, January 13, 10AM-12PM

[Injury Prevention & Workers' Compensation - Supervisor Essentials](#)

Wednesday, January 20, 9AM-11AM

AGENDA

- **Cascade Centers, Inc.**
Julie Marshal, Ph.D., Owner and Chief Operating Officer
- **HR updates**
Mark Schmelz, CHRO and Associate Vice President
- **Leave updates**
Mark Schmelz, CHRO and Associate Vice President
- **Bargaining update**
Mark Schmelz, CHRO and Associate Vice President
- **Retirement Incentive Program**
Kaia Rogers, Sr. Director, HR Programs, Services and Strategic Initiatives
- **Talent Acquisition updates**
Nancy Nieraeth, Director, Talent Acquisition
- **Question & Answer**



HR updates

Mark Schmelz, CHRO and Associate Vice President



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HR updates

Employee Engagement Links:

- Guide to Employee Engagement: Action Steps for Employees
<https://hr.uoregon.edu/EEaction-employees>
- Guide to Employee Engagement: Action Steps for Supervisors
<https://hr.uoregon.edu/EEaction-supervisors>



Leave updates

Mark Schmelz, CHRO and Associate Vice President



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Leave Updates

- UO COVID-19 Personal Day
<https://hr.uoregon.edu/programs-services/covid-19-resources/uo-covid-19-personal-day>
- UO Emergency Paid Sick Leave:
<https://hr.uoregon.edu/ESL>



Bargaining update

Mark Schmelz, CHRO and Associate Vice President



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Retirement Incentive Program

*Kaia Rogers, Sr. Director, HR Programs, Services
and Strategic Initiatives*



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Retirement Incentive Program

<https://hr.uoregon.edu/RI21>



Talent Acquisition updates

Nancy Nieraeth, Director, Talent Acquisition



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Questions and Answers

Please use the chat function in Zoom to submit questions – default to everyone so your questions are visible to all. Thanks!



**Thank you for attending today's
HR Community of Practice meeting.**

**The next HRCoP meeting is scheduled for
Wednesday, January 13, 2021.**

