

AGENDA:

- **EAP Resources**
Jen Mirabile, Sr. HR Programs Coordinator
- **Training Opportunities**
Jen Mirabile, Sr. HR Programs Coordinator
- **COVID-19 Updates**
Mark Schmelz, CHRO & Associate Vice President
- **UO Emergency Sick Leave/ FMLA Expansion Updates**
Kaia Rogers, Senior Director, Programs, Services and Strategic Initiatives
- **Talent Acquisition Updates**
Nancy Nieraeth, Director, Talent Acquisition
- **Question & Answer**

EAP Resources

Jen Mirabile, Sr. HR Programs Coordinator

- [COVID-19 Employee Assistance Resources](#) are available on the COVID-19 Resources for Faculty and Staff webpage. These resources include emotional wellbeing webinars, organizational support information, family preparedness and financial planning information.
- Cascade Centers, the university's employee assistance program, is also offering a [four-part webinar series on COVID-19 resources](#) starting in April. Cascade Centers has added a number of additional sessions.HR
- Cascade Centers also hosts an HR Webinar series throughout the year for HR Professionals. [Previously recorded HR webinars](#) are also available.
- Create an account on the Cascade Center website and register to access the [MyAdvantage](#) site. This site gives eligible employees and their dependents access to many more resources. Use State of Oregon as your employer when creating your account. If you have any trouble logging in, please email Jen Mirabile at mirabile@uoregon.edu.
- The MyAdvantage site contains supervisor and organizational support resources, as well as, a training center.
- [EAP Webinars](#) are available throughout the year for all employees and offerings include topics in the following areas: family, wellness, career, personal finances etc. Review this webinar link for information on their upcoming webinars.

Training Opportunities

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- ELearning through the [MyTrack](#) learning and development module is available. Select the Library and then under Type –select *eLearning, webinar, web-based or other online options in the drop-down menu*. Some examples of trainings are:
 - [Talent Webinar: Faculty Recruitment Process](#)
 - [Intervene: Bystander Intervention Workshop -United Educators](#)

Training Opportunities (continued)

- Online training options also include [Skillport eLearning](#) which provides over 3,000 courses to UO employees at no cost. Available training topics are: Business Skills, Certification preparation, Information technology, Communication, Computer skills, Leadership development, and Safety.
- Human Resources has created an [Online Opportunities](#) webpage outlining the online training opportunities available from our Learning and Development Department, as well as, a few other external links.
- We have cancelled MyTrack trainings for April due to COVID-19, including New Employee Orientation: YOU & UO, BOLI trainings, PERS trainings, Take Our Children to Work Day and many others due to COVID-19. If you have any questions about any April trainings please email learning@uoregon.edu.

Other Training Opportunities

- [College and University Professional Association for Human Resources](#) offers on-demand webinars, free online learning and virtual conferences. Please contact Judy Gates at jlgates@uoregon.edu for information about being added to the university's membership list for CUPA-HR.
- [Oregon CUPA-HR 2020 Virtual Spring Conference](#) is this Friday, April 3. You can register any time before this date for \$10.
- [SHRM](#), the Society for Human Resource Management and [NACUBO](#), National Association of College and University Business Officers, offer webinars, whitepapers, and podcasts for members.
- [Coursera](#) is a Massive Open Online Course (MOOC) online site which offers free online courses from top universities. This is just one of many sites offering free online learning. Some examples of course topics include project management and supervisor toolkit. Other MOOCs to explore include [Stanford Online](#), [edX](#) and [Udemy](#).
- Take advantage of extra time you might have and consider these professional development training opportunities.

COVID-19 Resources

- COVID-19 Resources for Faculty & Staff: <https://hr.uoregon.edu/coronavirus>
- COVID-19 Resources for Supervisors & HR Partners: <https://hr.uoregon.edu/coronavirus-hr>
- COVID-19 Employee Leave Options: <https://hr.uoregon.edu/programs-services/covid-19-resources/covid-19-employee-leave-options>
- Temporary FMLA Expansion due to school or place of care closure: <http://hr.uoregon.edu/FMLA-COVID-19>
- Employee Exposure Grid: <https://uoregon.edu/coronavirus-guidance>
- Recruitment Exception:
Form: <https://app.smartsheet.com/b/form/0f71bf54ad68494ea35e9bdc524ff1ed>
- COVID-19 Virtual Town Hall Recordings: <https://president.uoregon.edu/virtual-town-hall>
- You can find the latest information about the UO's response to COVID-19 at uoregon.edu/coronavirus and on the [FAQ page](#). Information for faculty on remote teaching is available on the [provost's website](#). Support for employees who are working remotely is available on the [Information Services website](#).

Our next HR Community of Practice meeting is scheduled for May 6, 2020, at 2:00 PM. The meeting location or Zoom link will be sent to HR Partners prior to the meeting.