


One Community. Big Ideas.

HR Partners Meeting August 7, 2019



MyTrack Engagement. Experience. Excellence.


<p><u>PD Module Training Webinar</u> OA Position Description Update Unit Guidance webpage</p> <p>Wellness Ambassador Program Duck Nest Wellness Center Applications due August 16, 2019 Kate Stoyisch, kates@uoregon.edu</p> <p>Employee Assistance Program HR Webinars <u>Preventing Workplace Violence</u> Wednesday, August 14, 2019 11AM</p> <p><u>Legal Updates</u> Lane County SHRM Chapter meeting Tuesday, August 20, 2019, 8:00AM</p> <p><u>SHRM CP/SCP Certification Prep Course</u> Starts in late September 2019 Lane Community College</p>	<p>CUPA-HR – Free ELearning Courses (Login-in required–contact HR Service Ctr)</p> <p><u>Boot Camp – HR Higher Ed Perspective</u> <u>Building a Successful and Inclusive Search</u></p> <p>BOLI Workshops A few complimentary seats available. If interested email learning@uoregon.edu</p> <p>Advanced Leave Laws in Oregon Tuesday, August 27, 2019, 9AM-4PM</p> <p>Wage and Hour Laws Wednesday, Sept 4, 2019, 9AM-4PM</p> <p>Documentation, Discipline and Discharge Thursday, September 5, 2019, 9AM-4PM</p>
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- Introduction of Classification and Compensation Director
Mark Schmelz, Chief Human Resource Officer and Associate Vice President
- Telecommuting/Alternative Work Arrangement Policy
Missy Matella, Senior Director, Employee and Labor Relations
- Fall Term Renewals and New Hire Deadlines
Sonia Potter, Director, HR Operations
- HR Partner Activity – HR Unit Presentations
Bryan Evans, HR Administrator, Research Finance and Business Administration
Chelsey Megli, Sr. Director, Strategic Talent Engagement, University Advancement
Mark Ruckwardt, Executive Assistant Athletic Director, Intercollegiate Athletics


WELCOME!

Stephanie Neuhart, Director
Classification and Compensation



Telecommuting/Alternative Work Arrangement Policy

- New flex work policy
- Fall roll out




Fall Term Renewals/New Hire Deadlines

Fall Faculty Renewals

- Issue renewals by August 15
- If not in HR Operations please get them in as soon as possible.

Fall Faculty New Hire Deadline

- September 3



HR Partner Activity

Purpose:

Learn about other HR units across campus.

- University Advancement
- Intercollegiate Athletics
- Research and Innovation

Topics to be covered:

- HR structure
- Best practices
- Current challenges



HR Unit Presentation

Presenters:

Bryan Evans, Human Resources Administrator, Research Finance and Business Administration

Chelsey Megli, Sr. Director, Strategic Talent Engagement, University Advancement

Mark Ruckwardt, Executive Assistant Athletic Director, Intercollegiate Athletics



HR Partner Activity


- Each HR Partner received a playing card.
- Please move to the area marked with your playing card suit:



- Each presentation will be 10-12 minutes and presenters will move after each session.
- After the last presentation we will come back together to wrap-up the meeting.


HR Partner Activity

Begin presentations




THANK YOU!


- Presenters: Mark, Chelsi, and Bryan
- HR Partner Participation
- HR Partner subcommittee:
 - Leah Frazier, Manager, Anthropology Department
 - Ellen Coughran, Personnel & Budget Specialist, CAS Dean's Office
 - Shelley Harshe, Administrative Operations Manager, Libraries
 - Bryan Evans, Human Resources Administrator, Research
 - Melissa Koval, HRIS Data Analyst, HR Operations
 - Brenda Porter, Exec. Asst. to Director, University Counseling Center



Ideas to Share

- Please take a moment to share one important idea from today's presentations. Note cards are available on each table.
- Please drop your note card in the box before you leave.
- We will share your ideas in our HR Partner Highlights for August.





One Community. Big Ideas.

Next HR Partner Meeting
Wednesday, September 11
2:00 PM

Location: Redwood Auditorium
Erb Memorial Union

