



WHICH

Generation Am I?

A Personality Quiz

As of 2010, there are 4 different working generations who comprise today's workplace: *Traditionalists, Baby Boomers, Generation X, and Millennials or Generation Y*. Please keep in mind that not every person fits all of the characteristics of his/her generation's description. Do you think that you fit the characteristics of your defined generation? Take this quiz developed by graduate student T. Sesangthong of the University of Denver—University College in 2009 to see which generation fits you the most. After you have done with the quiz, turn over the paper and add up your point totals to see which generation fits you best.

1. If you have to contact a customer, which type of communication do you prefer the most?
 - a) Face-to-Face communication
 - b) Through e-mail
 - c) By phone
 - d) Texting your customer
2. Which type of reward motivates you the most?
 - a) Money
 - b) Vacation
 - c) Title and recognition
 - d) Compensation in a job done well
3. What's important to you?
 - a) Your experience is respected
 - b) Do it your way and forget the rules
 - c) Being valued and needed in your workplace
 - d) Working with other bright and creative people
4. Which type of leadership style belongs to you?
 - a) Chain of command
 - b) Self command
 - c) Collaborate
 - d) Top-down style of management
5. Which best describes your interactive style?
 - a) Individual
 - b) Entrepreneur
 - c) Participative
 - d) Team player
6. As a teenager, you...
 - a) Rebelled and challenged authority
 - b) Respected your parents
 - c) Friends were more important than family
 - d) Counted on your parents for advice and guidance
7. How often do you want feedback?
 - a) All the time
 - b) During a performance review
 - c) Feedback is not necessary
 - d) Just enough to let me know that I am on the right track
8. You're loyalty is toward...
 - a) The organization
 - b) Your individual goals
 - c) People or projects
 - d) The importance and meaning of work
9. How often do you use computer for personal use?
 - a) Everyday
 - b) Just use at work is enough for me
 - c) Seldom
 - d) Cannot live with out
10. How do you feel about work and money?
 - a) Work should be meaningful, and money should be spent on something you love
 - b) Work should be short, so you can get on to your true interests. Money is not all that important
 - c) Work should be as fun as possible. Life is short, so enjoy your money
 - d) Work hard to be financially secure, and do not waste your money

Now turn over your paper to score your results!



Generation Personality Quiz:

Scoring The Results

Now that you have completed the quiz, it is time to score and interpret your results. For each question asked, every choice has a point value. Please identify your point values for the selections you made. Then add up your total points and compare it with what generation you fall into. Descriptions of each of the 4 work generations is located below the graph.

Would you like to try a similar quiz online? Then check out this link: <http://projects.usatoday.com/news/generations/quiz/>

Point Value By Letter

	Selection (A, B, C, D)	Point Value	A	B	C	D
1.			1	2	3	4
2.			3	4	2	1
3.			1	3	2	1
4.			2	3	4	1
5.			1	3	4	2
6.			2	1	3	4
7.			4	2	1	3
8.			1	3	4	2
9.			3	2	4	1
10.			2	3	4	1
GRAND TOTAL (Add Questions 1—10)						

If you score 10-25: You belong in the Traditionalist Generation

You fit best with people born between 1922 – 1945. You are a person of high values and character. Family, your country, loyalty and hard work are all important to you. You are willing to do the right thing when it is difficult. *As of the 2000 Census, 63 million (or 23%) of Traditionalists comprise the American workforce.*

If you score 25-30: You belong in the Baby Boomer Generation

You fit in best with people born between 1945 – 1964. You are optimistic and rebellious. You believe that you will change the world. You detest authority and rules. You are also team players and serviced-oriented. *As of the 2000 Census, 78 million (or 29%) of Baby Boomer's comprise the American workforce.*

If you score 31-35: You belong in Generation X

You fit best with people born between 1965—1980. You are fun, laid back and very independent. You are willing to take risks and live your life however you see it fit. In addition, you are casual, accepting and friendly, which make you see everyone as equal. *As of the 2000 Census, 48 million (or 18%) of Generation X comprise the American workforce.*

If you score 36-40: You belong in Generation Y (also known as the Millennials)

You fit best with people born between 1981–2000. You are cooperative, flexible, techno savvy and adaptable. You know that world changes quickly, and you are eager to change with it. Moreover, you are socially responsible, forward thinking and open-minded. *As of the 2000 Census, 80 million (or 30%) of Millennials comprise the American workforce.*

My Generation Is....