



One Community. Big Ideas.

HR Partners Meeting

August 7, 2019

[PD Module Training Webinar](#)

OA Position Description Update:
Unit Guidance webpage

Wellness Ambassador Program
Duck Nest Wellness Center
Applications due August 16, 2019
Kate Stoyrich, kates@uoregon.edu

Employee Assistance Program HR Webinars

[Preventing Workplace Violence](#)

Wednesday, August 14, 2019, 11AM

[Legal Updates](#)

Lane County SHRM Chapter meeting
Tuesday, August 20, 2019, 8:00AM

[SHRM CP/SCP Certification Prep Course](#)

Starts in late September 2019
Lane Community College

CUPA-HR – Free ELearning Courses
(Login-in required–contact HR Service Ctr)

[Boot Camp – HR Higher Ed Perspective](#) [Building a Successful and Inclusive Search](#)

BOLI Workshops

A few complimentary seats available. If
interested email learning@uoregon.edu

Advanced Leave Laws in Oregon

Tuesday, August 27, 2019, 9AM-4PM

Wage and Hour Laws

Wednesday, Sept. 4, 2019, 9AM-4PM

Documentation, Discipline and Discharge

Thursday, September 5, 2019, 9AM-4PM



One Community. Big Ideas.

- **Introduction of Classification and Compensation Director**
Mark Schmelz, Chief Human Resource Officer and Associate Vice President
- **Telecommuting/Alternative Work Arrangement Policy**
Missy Matella, Senior Director, Employee and Labor Relations
- **Fall Term Renewals and New Hire Deadlines**
Sonia Potter, Director, HR Operations
- **HR Partner Activity – HR Unit Presentations**
Bryan Evans, HR Administrator, Research Finance and Business Administration
Chelsey Megli, Sr. Director, Strategic Talent Engagement, University Advancement
Mark Ruckwardt, Executive Assistant Athletic Director, Intercollegiate Athletics

WELCOME!

Stephanie Neuhart, Director
Classification and Compensation

Telecommuting/Alternative Work Arrangement Policy

- New flex work policy
- Fall roll out

Fall Term Renewals/New Hire Deadlines

Fall Faculty Renewals

- Issue renewals by August 15
- If not in HR Operations please get them in as soon as possible.

Fall Faculty New Hire Deadline

- September 3

HR Partner Activity

Purpose:

Learn about other HR units across campus.

University Advancement

Intercollegiate Athletics

Research and Innovation

Topics to be covered:

HR structure

Best practices

Current challenges

HR Unit Presentation

Presenters:

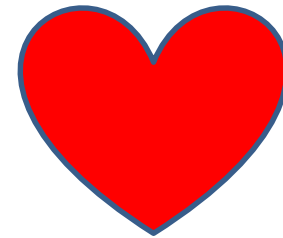
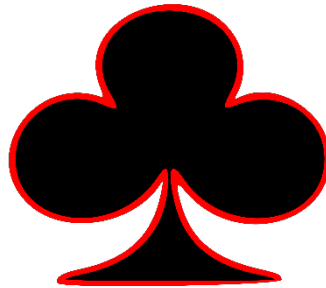
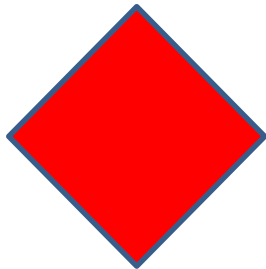
Bryan Evans, Human Resources Administrator, Research Finance and Business Administration

Chelsey Megli, Sr. Director, Strategic Talent Engagement, University Advancement

Mark Ruckwardt, Executive Assistant Athletic Director, Intercollegiate Athletics

HR Partner Activity

- Each HR Partner received a playing card.
- Please move to the area marked with your playing card suit:



- Each presentation will be 10-12 minutes and presenters will move after each session.
- After the last presentation we will come back together to wrap-up the meeting.

HR Partner Activity

Begin presentations

THANK YOU!

- Presenters: Mark, Chelsi, and Bryan
- HR Partner Participation
- HR Partner subcommittee:
 - Leah Frazier, Manager, Anthropology Department
 - Ellen Coughran, Personnel & Budget Specialist, CAS Dean's Office
 - Shelley Harshe, Administrative Operations Manager, Libraries
 - Bryan Evans, Human Resources Administrator, Research
 - Melissa Koval, HRIS Data Analyst, HR Operations
 - Brenda Porter, Exec. Asst. to Director, University Counseling Center

Ideas to Share

- Please take a moment to share one important idea from today's presentations. Note cards are available on each table.
- Please drop your note card in the box before you leave.
- We will share your ideas in our HR Partner Highlights for August.



One Community. Big Ideas.

Next HR Partner Meeting

Wednesday, September 11

2:00 PM

**Location: Redwood Auditorium
Erb Memorial Union**