



# HR Partners Meeting

## August 2, 2017

# August Trainings & Events

## **MyTrack**

*Friday Labs, 11am-12pm*

*HR Conference Room*

### **Part 1 Training**

*Tuesday, Aug. 15<sup>th</sup>*

*10-Noon*

### **Part 2 Training**

*Wednesday, Aug 23<sup>rd</sup>*

*1pm-3pm*

### **Part 3 Training**

*Monday, Aug 28<sup>th</sup>*

*1pm-2pm*

## **Wellness Seminars Series for Faculty & Staff**

### ***Mindfulness Based Stress Reduction & the Importance of Restful Sleep***

*Wednesday, August 9<sup>th</sup>*

*12pm-1pm*

*Redwood Auditorium*

*Erb Memorial Union*

***Register in Making Tracks.***

*Training card provides registration instructions and more opportunities.*

# HR Partners Meeting – August 2, 2017

## AGENDA

- New HR Advisory Team, Nancy Resnick, AVP/CHRO
- Legislative Update, Bill Brady, Asst.VP, Employee and Labor Relations
- Banner 9 Upgrade, Sonia Potter, Director, HR Operations
- New Hire Set-Up Resources, Nancy Nieraeth, Director, Talent Acquisition
- I-9 Form Update, Ben Kane, Payroll Operations Manager
  
- Featured Presentation: Employee Leaves  
Speaker: Kenny Ly, Medical Leaves Coordinator

# New HR Advisory Team

- Thank you to all of those individuals who volunteered to work with central HR on the new HR Advisory Team.
- Thank you to all HR Partners who participated in our July Year of Connection meeting. We will be updating you this fall on the ideas that were generated at that meeting.

# Legislative Update

- Beginning October 6, 2017 – it is unlawful to ask an applicant or existing employee for that person's pay history during the search process.
- Higher Education Coordinating Commission (HECC) is requiring the collection of voluntarily submitted sexual orientation data for employees on employment applications.

# Coming Soon-Banner 9 Upgrade

- Banner 9 Upgrade –Coming Soon
- New Look to Banner HRIS

# Talent Acquisition

## OA/Classified New Hire Set-Up Workflow

<http://hr.uoregon.edu/recruitment/mytrack-talent-management-system/mytrack-user-guides-tools/mytrack-offers>

Review this new resource using HR's recruitment link above.

# I-9 Form Update

- **New I-9 Released July 17, 2017**
- ***Payroll Hire Packets will be updated in the next week***
- ***Old I-9 will no longer be acceptable after September 17, 2017***



# Next HR Partner Meeting



**Next HR Partner Meeting:**

**Wednesday, September 6th, 2017, 2:00 PM**

**Room: Crater Lake Room, Erb Memorial Union**