

1 **ARTICLE 36. ETHICS AND PROFESSIONAL RESPONSIBILITY**
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3 **Preamble.** All persons affiliated with the university have the obligation to uphold the
4 functionality, dignity, and integrity of the university. To fulfill that obligation, faculty
5 members must maintain an environment conducive to integrity in research, scholarly and
6 creative activity; teaching and learning; and service; and conduct themselves at all times
7 with honesty and integrity.
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9 Faculty members should be effective teachers in keeping with the accepted standards of
10 each discipline; demonstrate respect for each student and thoroughly and fairly evaluate
11 student performance in a timely manner; and avoid the exploitation of any student for
12 private or personal advantage. Faculty members also should seek to develop and improve
13 their scholarly competence in research and creative activity; and exercise critical self-
14 discipline and judgment. In the exchange of criticism and ideas, faculty members must
15 show due respect for the opinions of others, practice intellectual honesty and avoid
16 plagiarism, fabrication, falsification or deception.
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18 **Section 1. Adherence to Law.** Bargaining unit faculty members are responsible for
19 becoming familiar with the laws and regulations pertinent to their areas of responsibility
20 and professional competence, and for ensuring that they are in compliance with all
21 applicable laws and regulations at all times. For bargaining unit faculty members engaged
22 in federally funded research, this means ensuring that all required reports are complete,
23 accurate and timely, and that funds are used exclusively for legitimate and lawful purposes.
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25 **Section 2. Accurate and Original Work.** Bargaining unit faculty members will not
26 plagiarize or fabricate work, and will not engage in unapproved falsification or deception
27 in any aspect of their teaching; research, scholarship or creative activity; or service
28 activities.
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