

1 **ARTICLE 12. FACILITIES and SUPPORT**

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3 **Section 1.** The University shall provide bargaining unit faculty members with facilities and
4 services appropriate to the performance of their job duties and conducive to performing
5 their duties in a professional atmosphere.
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7 **Section 2.** The University shall provide Officers of Instruction with a university email
8 address, a mailbox, access to a telephone number and voicemail, reasonable office space
9 and desk space, and reasonable access to a telephone, a computer, storage space in an office
10 or similar location that locks, a printer, a copier, private space for meeting with students
11 (which need not be dedicated for this purpose), and access to electronic course management
12 systems such as Blackboard. All of the spaces, systems and equipment (except email and
13 mailboxes) listed in this section may be shared.
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15 The parties agree that reasonable office and desk space depends on the particular
16 circumstances, including but not limited to: the space available to the department or unit;
17 the other priorities for the use of the space; the FTE, schedule and nature of the work of the
18 bargaining unit faculty member; and the bargaining unit faculty member's actual use of
19 office and desk space. The University's decision on how to allocate such space will be
20 given deference. If an arbitrator determines that a bargaining unit faculty member's
21 assigned office or desk space is unreasonable, he or she will remand to the University to
22 find an alternative that meets the standard of this section. The arbitrator cannot order that
23 the University's physical space be used in any particular way, or that a bargaining unit
24 faculty member be provided with any particular space.
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26 **Section 3.** The University shall provide Officers of Research with a university email
27 address, a mailbox, a telephone number and voicemail, appropriate workspace, and
28 appropriate equipment to complete assigned work. All of the spaces, systems and
29 equipment (except email and mailboxes) listed in this section may be shared.
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31 **Section 4.** Bargaining unit faculty members shall have the right to access their work
32 facilities when needed for the performance of their professional responsibilities. However,
33 this shall not preclude the University from restricting access when necessary for university
34 operations or in case of emergency.
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36 **Section 5.** A bargaining unit faculty member who complies with the university's processes
37 and deadlines around the assignment of classroom space shall be provided one classroom
38 for the duration of a class period.
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- 40 (a) Exceptions shall be made for pedagogical reasons or in cases of emergency.
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42 (b) This Agreement recognizes that exceptions may also be made when the length or
43 scheduled time of the class period makes it difficult to provide a single classroom
44 for the entire class meeting. In those circumstances, the University will take every
45 reasonable step to avoid these exceptions by anticipating late enrollment and the
46 needs of programs where length and schedule time of class periods may be different
47 from the classroom scheduling protocols applicable elsewhere in the university.
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- 1 (c) A bargaining unit faculty member has the right to discuss with his or her supervisor
2 preferences for or concerns about specific classrooms before assignments are made.
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- 4 (d) Bargaining unit faculty members will be provided with classroom space sufficient
5 to seat the maximum enrollment established at the time the course is opened for
6 student registration.
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- 8 (e) Assigned classrooms will have the technology identified as necessary by the
9 bargaining unit member and approved by the university at the time the course is
10 opened for student registration. Reasonable technological support will be made
11 available to all faculty.
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- 13 (f) The University may change a classroom assignment if a classroom is determined to
14 be inaccessible for a student or employee. A bargaining unit faculty member should
15 notify the Office of the Registrar as soon as he or she identifies a barrier to the
16 access of a student or employee to or within a classroom. The University will
17 comply with all applicable laws regarding disabilities and access for bargaining unit
18 faculty members.
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20 **Section 6.** All bargaining unit faculty members shall be assigned, and shall be expected to
21 use for university purposes, a University of Oregon email account, a Duckweb account, and
22 a DuckID at least 15 days before the employment start date or as soon as practicable.
23 Bargaining unit members shall follow university procedures and provide requested
24 information in order to obtain such services.
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26 All bargaining unit faculty members not terminated for cause and who have complied with
27 terms of this Agreement and all policies applicable to the use of university email shall be
28 provided access to a University of Oregon email account, a Duckweb account, and
29 university courseware for at least two terms after the end of their employment. The former
30 bargaining unit faculty member must continue to comply with the terms of this Agreement
31 and all policies applicable to the use of university information assets.
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33 **Section 7.** The University shall comply with all laws regarding accessibility of web- based
34 communications. The University shall furnish appropriate aids and services to bargaining
35 unit faculty members with disabilities as required by law. In determining what type of
36 auxiliary aid and service is necessary, the University shall be responsive to the requests of
37 the bargaining unit faculty member with disabilities.
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