

HR Community of Practice

April 1, 2020
2:00PM-3:00PM



UNIVERSITY OF
OREGON

Human
Resources

AGENDA

- **EAP Resources**

Jen Mirabile, Sr. HR Programs Coordinator

- **Training Opportunities**

Jen Mirabile, Sr. HR Programs Coordinator

- **COVID-19 Updates**

Mark Schmelz, CHRO & Associate Vice President

- ***UO Emergency Sick Leave/ FMLA Expansion Updates***

Kaia Rogers, Senior Director, Programs, Services and Strategic Initiatives

- ***Talent Acquisition Updates***

Nancy Nieraeth, Director, Talent Acquisition

- **Question & Answer**



EAP Resources

[COVID-19 Employee Assistance Resources](#) for benefits eligible employees and dependents

- Emotional wellbeing webinar during COVID-19
- Counselors available via video chat and 24/7 for crisis counseling
- Family Preparedness and Financial Coaching
- [Four-part webinar series](#) on emotional support and organizational resources during the COVID-19 pandemic starting in April

Employee Assistance Program Resources for Human Resource Professionals, Supervisors, and Units

- [2020 HR webinar series](#)/library of [recorded HR webinars](#)
- Create an account and login: [Cascade Center MyAdvantage](#) - review supervisor, organizational support and training center resources
- [EAP member webinars](#) (mindfulness, family, dealing with conflict, etc.)



Training Opportunities

eLearning through [MyTrack](#)

Under TYPE- select eLearning, webinar, web-based

[Talent Webinar: Faculty Recruitment Process](#)

[Implicit Bias Workshop](#)

[Intervene: Bystander Intervention Workshop - United Educators](#)

[Learning Development Online Opportunities](#)

Online training options:

[Skillport eLearning](#) provides over 3,000 courses to UO employees at no cost.

- Available Training: Business Skills, Certification preparation, Information technology, Communication, Computer skills, Leadership development, Safety

Cancelled MyTrack trainings:

- New Employee Orientation: YOU & UO
- BOLI: Record Keeping Requirements
- Introduction to PERS
- Take Our Children To Work Day
- Leadership in Student Supervision

Other Training Opportunities

Explore webinars offered by the [College and University Professional Association for Human Resources](#):

- [Laying the Foundation for Building a Diverse and Inclusive Workforce](#)
 - [Developing an Integrated Talent Strategy Across the Life Cycle for Faculty and Staff](#)
- ❖ [Oregon CUPA-HR 2020 Virtual Spring Conference](#)

[SHRM](#), the Society for Human Resource Management and [NACUBO](#), National Association of College and University Business Officers, offer webinars, whitepapers, and podcasts for members.

[Coursera](#): Explore free online courses from top universities

[The Manager's Toolkit – Practical Guide for Managing People at Work](#)
[Project Management Principles and Practices](#)



COVID -19 Resources

- **University of Oregon**
 - [COVID -19 Information and Updates](#)
- **UO Human Resources specific**
 - [COVID-19 Resources for Faculty and Staff](#)
 - [COVID-19 Resources for Supervisors & HR Partners](#)
 - [Virtual Town Hall Meeting: April 2, 2020, 4:00 PM](#)
 - [Temporary FMLA Expansion](#)
 - [Exposure Grid](#)



Talent Acquisition Updates



Questions and Answers

Please use the chat function in Zoom to submit questions – default to everyone so your questions are visible to all. Thanks!



**Thank you for attending today's
HR Community of Practice meeting.**

**Our next meeting is scheduled for May 6,
2020, at 2:00 PM.**

