

## Letter of Agreement

### Article 7: Wages and Retirement

In accordance with Article 7, Section 2, the Employee and Union agree to a one-percent (1%) wage increase effective July 1, 2014, as reflected below.

Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
9*	1594 9.81	1665 10.25	1737 10.69	1814 11.16	1896 11.67	1982 12.20	2069 12.73	2164 13.32	2263 13.93	2372 14.60
10					1982 12.20	2069 12.73	2164 13.32	2263 13.93	2372 14.60	2480 15.26
11					2069 12.73	2164 13.32	2263 13.93	2372 14.60	2480 15.26	2601 16.01
12					2164 13.32	2263 13.93	2372 14.60	2480 15.26	2601 16.01	2720 16.74
13					2263 13.93	2372 14.60	2480 15.26	2601 16.01	2720 16.74	2846 17.51
14	1982 12.20	2069 12.73	2164 13.32	2263 13.93	2372 14.60	2480 15.26	2601 16.01	2720 16.74	2846 17.51	2993 18.42
15					2480 15.26	2601 16.01	2720 16.74	2846 17.51	2993 18.42	3141 19.33
16					2601 16.01	2720 16.74	2846 17.51	2993 18.42	3141 19.33	3292 20.26
17					2720 16.74	2846 17.51	2993 18.42	3141 19.33	3292 20.26	3459 21.29
18					2846 17.51	2993 18.42	3141 19.33	3292 20.26	3459 21.29	3631 22.34
19					2993 18.42	3141 19.33	3292 20.26	3459 21.29	3631 22.34	3814 23.47
20					3141 19.33	3292 20.26	3459 21.29	3631 22.34	3814 23.47	4004 24.64
21					3292 20.26	3459 21.29	3631 22.34	3814 23.47	4004 24.64	4204 25.87
22					3459 21.29	3631 22.34	3814 23.47	4004 24.64	4204 25.87	4408 27.12
23					3631 22.34	3814 23.47	4004 24.64	4204 25.87	4408 27.12	4628 28.48