

One Community. Big Ideas.

HR Partners Meeting March 6, 2019



MyTrack Engagement. Experience. Excellence.

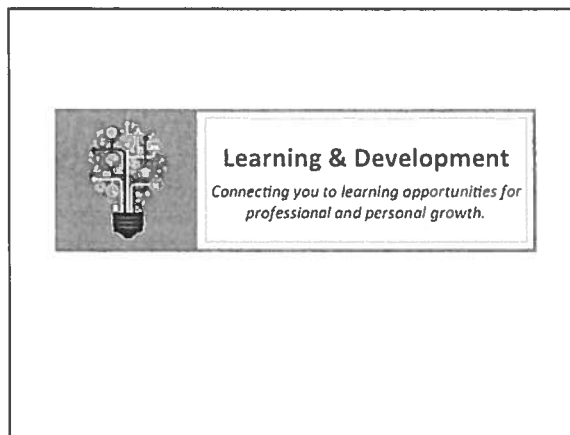
<p><u>Register on the MyTrack Learning Module</u></p> <p>MyTrack Recruitment Module Training Wednesday, March 13th 2:00PM – 5:00PM, HR Training room</p> <p>Oregon Equal Pay Act Implementation for OA Positions Wednesday, March 13th 3:30 PM-4:30PM, Erb Memorial Union Coquille room 104</p> <p>Student Employee Enhancement Summit Thursday, March 14, 2019</p> <p>MyTrack: Advanced Applicant Management Thursday, March 21st 10:30AM -12:00PM, HR Training room</p>	<p>Wellness Seminars for Faculty & Staff Healthy Eating Series:</p> <p>Healthy Eating: Four Seasons Cooking Thursday, March 14th 12:00 PM – 1:00 PM McKenzie Hall, room 129</p> <p>Preparing Your College Bound Student Series:</p> <p>Empty Nest Syndrome: Tips to Manage Your Feelings When Your Children Leave Home Thursday, March 21st 12:00 PM – 1:00 PM Allen Hall room 221</p> <p>Risk and Resilience Summit Monday, April 1st – Friday, April 5th</p>
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Meeting Agenda

- **Learning and Development**
Jill O'Dea, Learning and Development Manager
- **Bargaining and Policy updates**
Missy Matella, Senior Director, Employee and Labor Relations
- **Inclement weather compensation guidance**
Missy Matella, Senior Director, Employee and Labor Relations
- **Oregon Equal Pay Act complaint process**
Missy Matella, Senior Director, Employee and Labor Relations
- **Oregon Equal Pay Act updates**
Nancy Nieraeth, Director, Talent Acquisition
- **OA Job Family Framework project**
Kaia Rogers, Senior Director, HR Programs, Services, and Strategic Initiatives
- **CHRO search update**
Kaia Rogers, Senior Director, HR Programs, Services, and Strategic Initiatives









MyTrack: Learning


- Explore learning options
 - Search by competency
 - Connect with additional learnings of interest
- Register to attend
- Track learning activities

 MyTrack: Learning Rock & Roll Tour



In-Person Learning L&D Core Offerings

 Development	 Supervisor Essentials	 Help Get Job Done
<ul style="list-style-type: none">• Crucial Conversations• Crucial Accountability• Influencer• Supporting a Respectful Work Environment• Financial Stewardship Institute• Myers Briggs for Team Development	<ul style="list-style-type: none">• Injury Prevention & Workers' Compensation• Medical Leave Laws• Grievances, Discipline & Unions• Public Records• Preventing and Addressing Workplace Discrimination	<ul style="list-style-type: none">• New Employee Orientation• Introduction to Business Analysis and Techniques• Excel Series• Project Management Fundamentals• Practical Project Management• Getting Things Done• The People Side of Change



In-Person Learning Instructor Network

- External Affiliate Instructors
- Internal Affiliate Instructors
 - Expertise in core offering subject matter
 - Facilitation experience
 - Interest in building presentation skills



eLearning

Skillport

Provides over 3,000 courses, videos, books, job aids:

- Business skills
- Leadership skills
- Desktop and IT Skills
- Certification preparation and credits



Learning & Development

Connecting you to learning opportunities for professional and personal growth.



MyTrack: Learning Rock & Roll Tour

Keep an eye out for upcoming additions to L&D Core Offerings.

Share feedback on what L&D offerings you'd like to see.

Consider participating in the Internal Affiliate Instructor Network.

learning@uoregon.edu


Employee and Labor Relations

- Bargaining updates
- Policy updates
- Inclement weather compensation guidelines
- Oregon Equal Pay Act complaint process




Talent Acquisition updates

- Introducing Kelsey Brannon, new Project Manager for Talent/HR Ops
- Temporary Employment Memo



Oregon Equal Pay Act


- OA Short Term Task Force is completing their work
- Position description and pay action timelines
- Interim OA Guidance presentation next week



OA Job Family Framework project

OA JFF Project Advisory Committee- Campus Partners


- Miriam Bolton, Assistant Dean for Administration & Operations, College of Arts & Sciences
- Erica Daley, Associate Dean of Finance & Operations, School of Law
- Jeslyn Everitt, Assistant General Counsel, General Counsel's Office
- Amy Green, Assistant Director, Human Resources, College of Education
- Lauren McHolm, Assistant Director for Finance & Administration, Prevention Science Institute
- Chelsey Megli, Sr. Director Strategic Talent Engagement, University Advancement
- Patrick Moore, Associate Director, FASS Human Resources, Finance & Shared Services – VPFA
- Kathie Stanley, Associate VP & Chief of Staff, Office of Student Life



OA Job Family Framework project


OA JFF Project Advisory Committee- University HR

- Annie Herz, Associate Director, Employee & Labor Relations
- Darsi Neff, Interim HR Project Manager
- Nancy Nieraeth, Director of Talent Acquisition
- Sonia Potter, Director of HR Operations
- Kaia Rogers, Sr. Director of HR Programs, Services & Strategic Initiatives
- Diana Sobczynski, Sr. Compensation Analyst



CHRO search update

- Remaining 4 candidates scheduled for March 7th, 18th, 19th, and 22nd
- Schedules, resumes, and feedback survey links available at vpfa.uoregon.edu
- HR Partners interview on March 7th is from 9:40 to 10:25 at EMU Lease Crutcher Lewis Room (Room 23)





Next HR Partner Meeting

Wednesday, April 3, 2019
2:00 PM

Location: Crater Lake Room South