

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“MOA”) is entered into by and between University of Oregon (“UO”) and United Academics (“UA”), collectively referred to as “the parties,” for the purpose of temporarily amending Article 9 of the current Collective Bargaining Agreement (“CBA”) between the parties.

Whereas, Article 9, Section 2 provides that “Upon reasonable advance notice to the appropriate scheduling office, the Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown Center, the Knight Library, Gerlinger Hall, the Ford Lecture Hall in the Art Museum, or the Ford Alumni Center;” and

Whereas, the parties, when negotiating this language, did not contemplate the remodeling and unavailability of the EMU, where the majority of university meeting spaces are housed

NOW THEREFORE, the parties agree to the following:

1. Subject to all the terms and conditions specified in Article 9, Section 2 of the CBA, the Union may reserve meeting rooms in the facilities identified in Article 9, Section 2 of the CBA, in addition to all other University classrooms and departmental meeting spaces on campus, until the current remodeling of the EMU is completed and the amount of meeting rooms available for reservation in the EMU is restored to an amount that is equal to or greater than the amount available for reservation prior to commencement of the current remodeling.

Knowing and Voluntary. The parties acknowledge that they have carefully read and fully understand the terms of this MOA, and that they are voluntarily entering into this MOA.

Effective Date. The parties agree that this MOA will be effective on the date on which all parties have signed below and will expire upon completion of the current remodeling of the EMU and restoration of the amount of meeting rooms available for reservation in the EMU to an amount that is equal to or greater than the amount available for reservation prior to commencement of the current remodeling.

Entire Agreement. The parties agree that this MOA constitutes the entire agreement between the parties on the matters discussed herein. This MOA fully supersedes any and all prior agreements or understandings between them pertaining to the subject matter


contained in this MOA. Except as described in this MOA, there were no inducements or representations leading to the execution of this document.

Disputes. Any and all disputes arising from the interpretation, implementation or application of this MOA are subject to the grievance and arbitration provisions of Articles 22 and 23 of the Agreement.

FOR THE EMPLOYER


FOR THE UA

Frances Bronet Date
Acting Senior Vice President
and Provost

 11-13-14

Michael Dreiling Date
President

Bill Brady Date
Director of Faculty Labor Relations

 11-13-14

David Cecil Date
Executive Director

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