

1                                 **ARTICLE 27. PUBLIC EMPLOYEE BENEFITS**  
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3         **Section 1.** Bargaining unit faculty members employed at .50 FTE or greater are eligible,  
4 at their option, for medical, dental, and vision insurance through PEBB.

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6         **Section 2.** The University will continue employer premium contributions at the present  
7 95%-5% levels for PEBB medical, dental, and vision benefits chosen by bargaining unit  
8 faculty members.

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10         **Section 3.** Bargaining unit faculty members will have equal access to the same insurance  
11 benefits provided by the University to all unclassified university employees on the same  
12 terms and conditions.

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14         **Section 4.** New bargaining unit faculty members and any bargaining unit faculty member  
15 who has a break in service for longer than one term will receive written notice of his or  
16 her rights under this Article 15 days before the employment start date, when feasible.  
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