

1 UNIVERSITY OF OREGON PROPOSAL (4/18/2024)

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3 Document Key

4 UA new | UA-deletion | UO new | UO-deletion | Accepted | Deleted | Status Quo | Restored

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6 APPENDIX 4: UNIVERSITY DISTINGUISHED TEACHING PROFESSOR PROGRAM

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8 Section 1. Description and Eligibility. The Distinguished Teaching Professor (DTP)
9 designation is a competitive award made by the Office of the Provost to Career faculty members
10 at the rank of Senior Instructor II or Senior Lecturer II. To be eligible for the Distinguished
11 Teaching Professor appointment, candidates must:

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13 • Receive an overall “exceeds expectations” on a continuous employment review,
14 • Have a record of outstanding classroom teaching,
15 • Be a benefit to others teaching at the University, in their own unit or more broadly,
16 • Have a demonstrated interest and willingness to follow developments in pedagogy,
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18 Section 2. Nomination and Selection. Each year, Deans and equivalents may nominate up to
19 two faculty (up to two in each CAS division) from the Continuous Employment Review
20 candidates for the Distinguished Teaching Professor award. Nominations are made to the Office
21 of the Provost, who will award up to three Distinguished Teaching Professor appointments per
22 year.

23
24 Distinguished Teaching Professors will continue in their work as instructors or lecturers but also
25 undertake a three-year leadership period, during which part of their FTE will be assigned to the
26 Teaching Engagement Program. They will be given support funds for pedagogical and curricular
27 projects during the leadership period. Leadership projects will be determined in consultation with
28 the Associate Vice Provost for Teaching Engagement. The Distinguished Teaching Professor
29 title will remain in place for the duration of the award recipient’s employment with the
30 university.

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32 Candidates not selected by the Provost may be considered at subsequent continuous employment
33 reviews. This is a competitive honor, not a promotion, and the decision cannot be grieved.
34

35 ~~Section 1. Title, eligibility, and appointment process. Excellent teaching is fundamental to the~~
36 ~~mission of the university. In support of that mission, the university will create a Teaching~~
37 ~~Professor title to be conferred upon a select number of highly qualified teachers chosen through a~~
38 ~~process of nomination and self nomination. Qualified faculty are Career faculty at the rank of~~
39 ~~Senior Instructor II or Senior Lecturer II who can demonstrate excellence in teaching through~~
40 ~~their previous evaluations, relevant awards and accomplishments, and application materials. The~~
41 ~~number of appointments provided each year will be determined by the Office of the Provost~~
42 ~~based on the institution's financial capacity and operational needs.~~
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44 **Section 2. Selection.** The Office of the Provost will convene a Teaching Professor Selection
45 Committee consisting of five members chosen by the Office of the Provost from the Provost's
46 Teaching Academy and/or Teaching Professors, and ex officio members from the Office of the
47 Provost (e.g., Teaching Engagement Program and/or Academic Affairs). The committee will
48 include at least three faculty members with current teaching responsibilities. The purpose of the
49 selection process is to ensure that candidates have achieved and can be expected to maintain an
50 exceptional record of teaching and contributions to the university's instructional mission. At the
51 conclusion of their work the Teaching Professor Review Committee will rank and make a written
52 recommendation to the Provost for each of the individual candidates. The Provost will decide the
53 selection from among the candidates for the program and grant those selected the category and
54 rank of Teaching Professor. Candidates not selected by the Provost may nominate or self-
55 nominate in future years.

56
57 **Section 3. Duration.** University Distinguished Teaching Professor program participation
58 generally lasts for three academic years following appointment. During the three academic years
59 associated with the program, appointees will be provided with a reallocation of effort from
60 teaching to the leadership projects described below. This reallocation will be determined on a
61 case by cases basis but is generally equivalent to two course releases and a \$3,000 stipend.

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63 **Section 4. Title.** After completion of the University Distinguished Teaching Professor program
64 the Teaching Professor category and University Distinguished Teaching Professor title will
65 remain in place for the duration of the appointee's employment with the university.

66
67 **Section 5. Duties.** During the course of the program (Section 3) these benefits are provided in
68 order to allow the faculty member to pursue significant teaching projects or grants that will have
69 a transformative impact on undergraduate and graduate teaching practices; foster inclusiveness
70 excellence in the curriculum; and collaborate on programmatic and curricular innovation.
71 Specific projects may be assigned by the Office of the Provost in consultation with the faculty
72 member.

73
74 **Section 6. TEP Support.** The Teaching Engagement Program in the Office of the Provost will
75 provide support to assist University Distinguished Teaching Professors with their projects.
76 Through this affiliation, University Distinguished Teaching Professors will participate in a
77 variety of activities across the campus that promote teaching excellence.

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79 **Section 7.** University Distinguished Teaching Professors serve at the discretion of the Provost.
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