UNITED ACADEMICS PROPOSAL

1	ARTICLE 3. SHARED GOVERNANCE
2	ARTICLE C. SHARED GOVERIVARE
3	Preamble. Oregon state law and the University of Oregon's original Charter, as well as long-
4	established practice, recognize the vital role of shared governance among the University's
5	governing board, President, and faculty, as a guarantee of the freedom to teach and engage in
6	research, creative activity, and scholarship upon which excellence in higher education depends.
7	In that regard, it is mutually desirable that the collegial system of governance be maintained and
8	strengthened so that the role of the faculty will be similarly maintained and strengthened
9	independent of collective bargaining.
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11	Section 1. The parties agree that it is desirable that the faculty have primary authority over
12	choice of method of instruction; subject matter to be taught; academic standards for admitting
13	students; and standards of student competence in a discipline. The University affirms that in
14	these areas the power of supervision, review, and final decision lodged in the Board of Trustees
15	of the University of Oregon will depart from the faculty judgment on these matters only in rare
16	instances and for compelling reasons communicated to the faculty.
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18	Section 2. The parties agree that the faculty of each department or unit should have the
19	opportunity to participate in the system of shared governance of that department or unit,
20	according to policies initially developed and recommended by the faculty in accordance with
21	Article 4 of this Agreement.

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Section 3. The University of Oregon Constitution shall remain in existence for the duration of
this Agreement subject to the review and modification by the Board of Trustees in accordance
with the Board's authority and in consultation with the President and the faculty.

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27 Section 4. The purpose of this Article is for the parties to affirm their commitment to shared

28 governance; as such, violations of this Article are neither grievable nor arbitrable. If the Union

29 perceives a violation of this Article, it may invoke its right to consult with the President under

30 Article 2 of this Agreement.

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