

Personnel Source, Inc. Pay Rate

Contractor shall use Service Employees International Union 503's ("SEIU 503") current wage ranges to determine temporary employees' hourly wage based on each employee's experience. Contractor will bill University at a rate equal to the given SEIU 503 rate plus 40%.

*Example: Accountant 1, Pay Step 1: **\$21.58/hour employee wage x 1.40 = \$30.21/hour***  
**Billing Rate** *Time and one-half (Overtime): **32.37/hour employee wage x 1.40 = \$45.32/hour***  
**OT Billing Rate**