



NOTICE OF ELECTION

The EMPLOYMENT RELATIONS BOARD (ERB) will conduct a secret electronic ballot election for eligible employees of the UNIVERSITY OF OREGON (University) to determine the exclusive representative, if any, of eligible University employees for purposes of collective bargaining.

BARGAINING UNIT DESCRIPTION: All student employees of the University of Oregon (meaning all employees holding any position designated as a “student employee” position in the University’s ERP system, as well as resident assistants), with the following exclusions: The bargaining unit excludes all supervisory and confidential employees, as well as employees holding positions that are included in other bargaining units under existing certification or recognition clauses. The bargaining unit also excludes any “short-term” position, meaning a position that has an intended duration of less than 30 calendar days of compensable work.

ELIGIBLE VOTERS: (1) All student employees who worked hours attributable to April, May, June, July, August, or September of 2023; (2) All active Resident Assistants (RA); and (3) All student employees hired between August 15, 2023 and September 19, 2023 (regardless of whether they worked hours attributable in August or September). Anyone hired after September 19, 2023, and/or who has graduated and is no longer enrolled at UO, is not eligible to vote.

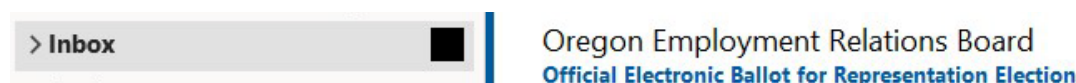
SECRET ELECTRONIC BALLOT ELECTION: The ERB will be conducting this election through the company Simply Voting. Voters have the right to vote without interference, restraint, or coercion.

Simply Voting will email ballots to eligible voters on **October 5, 2023**. Ballots must be submitted by 11:59 p.m. on October 24, 2023.

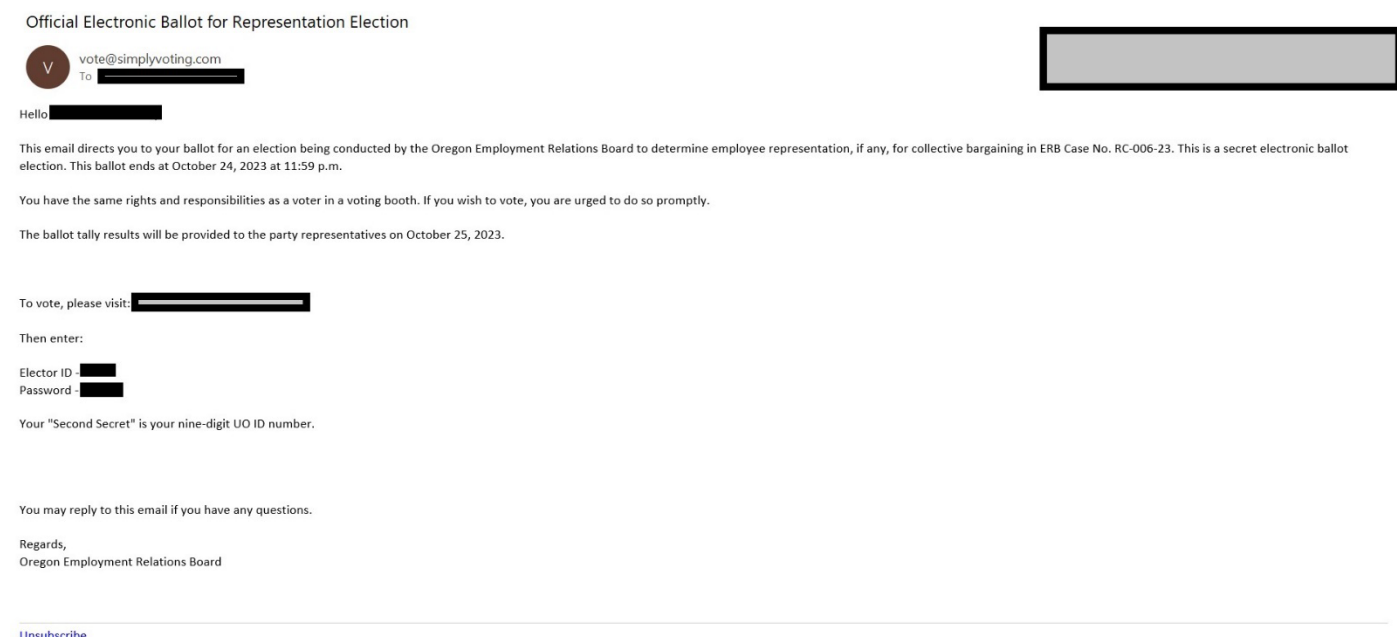
SUBMIT YOUR BALLOT IN SECRET. A majority of the valid ballots cast will determine the results of the election. See sample electronic election components below.

BALLOT TALLY / CHALLENGE OF VOTERS: The ballot tally will occur on **October 25, 2023**. Representatives (as well as the Election Coordinator) may challenge voter eligibility and ballots. Such challenges must be made in writing before the end of the election. Please contact the Elections Coordinator with any questions.

This is a sample of the message notification that will arrive to your inbox.



This is a sample of the email that you will receive.



This is a sample of the log-in page.

Employment Relations Board
Online Voting

[Home](#) [How It Works](#)

To vote, please submit your Elector ID and Password.

Elector ID	<input type="text"/>
Second Secret	<input type="text"/>
Password	<input type="text"/>

[Login](#)

This is a sample of the electronic ballot.

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Official Electronic Ballot for Representation Election

Select Your Choice

You may select **one** of the following.

<input type="checkbox"/>	I want the University of Oregon Student Workers union (UOSW) to represent student employees
<input type="checkbox"/>	I do not want UOSW to represent student employees

[Continue](#) [Cancel](#)

This is the online voting system of Employment Relations Board. Powered by [Simply Voting](#).