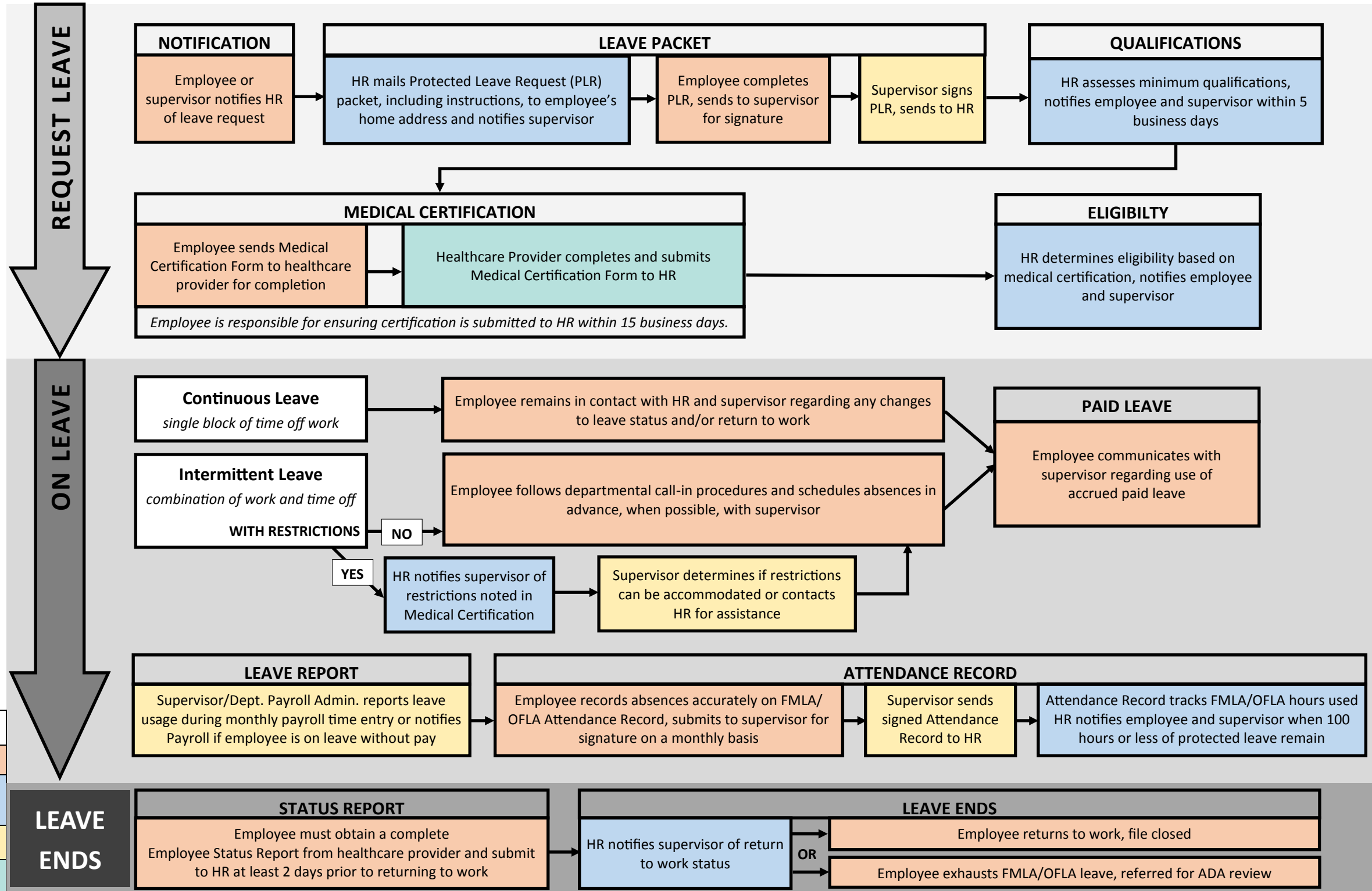


# FMLA and/or OFLA Process Overview



Color Key
Employee
Human Resources (HR)
Supervisor
Medical Provider