LAYOFF AND RECALL

Section 1. Layoff is defined as a separation from university employment due to a reduction in force or a reduction in a department for financial reasons. Layoff shall not reflect discredit on a student worker.

Section 2. The order of layoff will be based on seniority. If two or more student workers have the same hire date, layoffs shall be by birth date. A layoff shall be implemented by providing the Union with as much written notice of separation as possible, but no less than thirty (30) days before the effective date of the layoff, stating the reasons for the layoff.

Section 3. A student worker who is laid off shall be given first priority for any University job they apply to that they are qualified for.