

1 **HEALTHCARE**

2 **Section 1.** All cost-sharing, benefit design, and provider network provisions of current (2023/24)  
3 University-sponsored medical, dental and vision plans, applicable to bargaining unit members,  
4 shall be maintained for the life of the agreement unless modified by the parties. These plans  
5 shall be provided to all bargaining unit members with 100% premium coverage.

6 **Section 2.** All students shall be provided free reproductive health services. This shall include  
7 free testing and treatment for STIs, free sexual wellbeing visits, free birth control, free  
8 mifepristone, free Plan B, Ella or a safe alternative and free hormone replacement therapy. The  
9 university shall also provide free annual screening exams.

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11 **Section 3.** The University shall provide free naloxone and free fentanyl test strips to all  
12 students.

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14 **Section 4.** All students shall be provided unlimited mental health counseling free of charge.  
15 Their need for mental health counseling shall be determined by a mental health counselor at the  
16 University.