

DISCIPLINE

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2 **Section 1.** No student worker shall be disciplined, reduced in rank or compensation or terms
3 and conditions of employment, or terminated without just cause. Disciplinary sanctions shall be
4 imposed in accordance with the principles of progressive discipline.

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6 **Section 2.** The University shall inform any student worker of their rights as a unionized
7 employee to have union representation to represent or accompany the student worker during
8 any disciplinary meetings with their supervisor or any similar meeting where Weingarten rights
9 would apply. Notice should be given to the Union about any disciplinary meeting when
10 scheduling the meeting.