DISCIPLINE

Section 1. No student worker shall be disciplined, reduced in rank or compensation or terms and conditions of employment, or terminated without just cause. Disciplinary sanctions shall be imposed in accordance with the principles of progressive discipline.

Section 2. The University shall inform any student worker of their rights as a unionized employee to have union representation to represent or accompany the student worker during any disciplinary meetings with their supervisor or any similar meeting where Weingarten rights would apply. Notice should be given to the Union about any disciplinary meeting when scheduling the meeting.