

NO STRIKE

Section 1. Neither the union, union representatives, nor bargaining unit employees covered by this Agreement will instigate, promote, sponsor, condone, or engage in any activity or strike that withholds labor. The withholding of labor includes, but is not limited to, sympathy strikes, work-to-the-rule situations or other slowdowns, mass absenteeism, sick-outs, walkouts, or rotating strikes.

Section 2. Should any activity described in Section 1 occur, the union shall immediately:

- (a) Publicly disavow the activity;
- (b) Instruct, verbally and in writing, those participating that their conduct is a violation of the collective bargaining agreement and to cease the activity and return to work immediately;

Section 3. Notwithstanding other protections by law or contract, the university shall have the right to discipline and/or terminate employees who violate this Article. Neither the union nor an employee disciplined or terminated for violating this Article may challenge this decision, including through the grievance and arbitration process. The failure to issue discipline in any given instance related to a violation of this Article does not constitute a waiver of this right nor does it set any precedent.