



Mandatory Reporting Responsibilities

All UO employees are mandatory reporters of child abuse and neglect.

There are four types of child abuse:

- Physical
- Sexual
- Emotional
- Neglect



REPORTING!

- If someone is being hurt immediately call 911
- If you have a concern about child abuse, make a report and contact the Department of Human Services at 1-855-503-SAFE (7233)
- UO Volunteers should discuss concerns with their supervisor
- For more information about Mandatory Reporting of Child Abuse and Neglect visit: hr.uoregon.edu/policies-leaves/general-information/mandatory-reporting-child-abuse-and-neglect

WARNING SIGNS FOR CHILDREN AND TEENS

Extreme or unusual behaviors, bruising on the body, changes in eating habits, high anxiety or depression, fear of certain people or places, unusual knowledge of sexual behavior or adult words, keeping secrets or talking about a new older friend, self-mutilating behaviors, poor hygiene, suicide attempts.

PREDATOR WARNING SIGNS

- Spending an excessive amount of time with a particular minor
- Going outside the rules to be with minors
- Making sexual comments about a minor
- Excessively touching or hugging a minor

BEST PRACTICES FOR CAMP EMPLOYEES AND VOLUNTEERS

- Be professional and follow *Youth Programs: Conduct Requirements*
- Communicate with minors using approved UO program channels
- Do not communicate with minors on social media applications
- Do not meet with minors outside of your UO work assignment
- Discuss any issues/problems with your UO supervisor

