TEMPLATE: FUNDING-CONTINGENT FACULTY LAYOFF NOTICE

[Date]

[Name]

[Department/Unit]

[School/College]

University of Oregon

Dear [First and Last Name],

This letter serves as the [15-day minimum (pre-promotion) or 30-day minimum (promoted)] layoff notice of your appointment in the [School/College/Unit], which ends your employment effective [last day]. We have made this determination in accordance with the CBA.

Your position is being laid off {Give one of these reasons: [for performance-related reasons] or [for programmatic reasons] or [for financial reasons]}.

You may wish to consult with the following resources:

* Canopy Employee Assistance Program   
  Career and transition counseling   
  (800) 433-2320 <https://www.canopywell.com/>
* UO Human Resources Benefits Office  
  Health insurance and other benefits   
  (541) 346-2956 [hrbenefits@uoregon.edu](mailto:hrbenefits@uoregon.edu)
* UO Human Resources Talent Acquisition  
  Information regarding job search resources  
  (541) 346-2963 [talent@uoregon.edu](mailto:talent@uoregon.edu)
* United Academics, faculty union at the University of Oregon  
  Rights under the collective bargaining agreement  
  (541) 636-4714 [info@uauoregon.org](mailto:info@uauoregon.org)

Additional resources to assist you during this period of transition are available on the [Human Resources website](https://hr.uoregon.edu/career-transition-resources) (<https://hr.uoregon.edu/career-transition-resources>). Open positions, recruitment pools, and information for subscribing to position announcements are available at <https://careers.uoregon.edu/>.

I assure you that this action was taken after careful consideration. [Add if appropriate:] Thank you for your valuable contributions to the University of Oregon.

Sincerely,

[Dean/Department Head/Unit Head]

cc: Human Resources Operations at [hrops@uoregon.edu](mailto:hrops@uoregon.edu)