University of Oregon Management Mediation Proposal April 3, 2025

UNION RECOGNITION

Section 1. This agreement is between UO Student Workers (UOSW) and the University of Oregon (University). The University recognizes UOSW-UAW (University of Oregon Student Workers-International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO) and its Local Union, as sole and exclusive bargaining representatives for all University student workers.

Section 2. The bargaining unit consists of all University of Oregon student workers excluding supervisory and confidential employees as well as positions that are included in other bargaining units under existing certification or recognition clauses. Student workers refers to individuals working in hourly employee or resident assistant positions at the University who are enrolled in an accredited educational institution, either a secondary school or college. Positions lasting under 30 days are excluded from the unit.

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Ashton Pressman (Apr 3, 2025 13:39 PDT)