

ACCOMMODATIONS

Section 1. The University will adhere to all state and federal laws addressing disability.

Section 2. Violence Related Safety Accommodations

A student worker may request reasonable safety accommodations in response to threats, an incident, or incidents of violence (e.g. sex and gender-based violence, intimate partner violence, sexual assault, or stalking). Reasonable safety accommodations may include, but are not limited to:

- leave from work, when other solutions are unavailable
- transfer, reassignment, and modified schedule
- changed work telephone number, changed preferred email address, and changed workstation
- installed lock, implemented safety procedure, or any other adjustment to a job structure, workplace facility, or work requirement.

Section 3. Violations

Violations of this article shall be grieved beginning at step 3 of the grievance procedure as outlined in ARTICLE XX.



Ashton Pressman

Ashton Pressman (Mar 12, 2025 14:54 PDT)