



**Tentative Agreement (3/30/2025)**

49 **Section 6. Duties.** During the course of the program (Section 3) these benefits are provided in  
50 order to allow the faculty member to pursue significant teaching projects or grants that will have  
51 a transformative impact on undergraduate and graduate teaching practices; foster inclusiveness  
52 excellence in the curriculum; and collaborate on programmatic and curricular innovation.  
53 Specific projects may be assigned by the Office of the Provost in consultation with the faculty  
54 member.

56 **Section 7. TEP Support.** The Teaching Engagement Program in the Office of the Provost will  
57 provide support to assist University Distinguished Teaching Professors with their projects.  
58 Through this affiliation, University Distinguished Teaching Professors will participate in a  
59 variety of activities across the campus that promote teaching excellence.

61 **Section 8.** University Distinguished Teaching Professors serve at the discretion of the Provost.

62 ~~{This appendix, if agreed upon, shall become Article XX of the successor agreement}~~

65 **Section 1. Description and Eligibility.** The Distinguished Teaching Professor (DTP)  
66 designation is a competitive award made by the Office of the Provost to Career faculty members  
67 at the rank of Senior Instructor II or Senior Lecturer II. To be eligible for the Distinguished  
68 Teaching Professor appointment, candidates must:

- 69 ● ~~Receive/Have received an overall “exceeds expectations” on a continuous employment~~
- 70 ~~review;~~
- 71 ● ~~Have a record of outstanding classroom teaching;~~
- 72 ● ~~Be a benefit to others teaching at the University, in their own unit or more broadly;~~
- 73 ● ~~Have a demonstrated interest and willingness to follow developments in pedagogy;~~

76 **Section 2. Nomination and Selection.** Each year, Ddeans, department and unit heads and  
77 equivalents may each nominate up to two faculty (up to two in each CAS division) from the  
78 Continuous Employment Review candidates for the Distinguished Teaching Professor award.  
79 Nominations are made to the Office of the Provost, who will award up to three Distinguished  
80 Teaching Professor appointments per year. Faculty members shall be notified of their  
81 nomination and may decline the nomination.

83 ~~Distinguished Teaching Professors will continue in their work as instructors or lecturers but also~~  
84 ~~undertake a three-year leadership award period, during which part of their FTE (the equivalent of~~  
85 ~~2-courses per year) will be assigned to the Teaching Engagement Program. They will be given~~  
86 ~~support funds for pedagogical and curricular projects during the leadership award period. In~~  
87 ~~addition, faculty will choose between a \$3000 yearly stipend or \$3000 of yearly ASA funds.~~  
88 ~~Leadership pProjects will be determined in consultation with the Associate Vice Provost for~~  
89 ~~Teaching Engagement and the faculty member. The Distinguished Teaching Professor title will~~  
90 ~~remain in place for the duration of the award recipient’s employment with the university.~~

92 ~~Candidates not selected by the Provost may be considered at subsequent continuous employment~~  
93 ~~reviews. This is a competitive honor, not a promotion, and the decision cannot be grieved.~~

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Nathan Whalen

Nathan Whalen (Mar 30, 2025 20:38 PDT)

Mar 30, 2025

Nathan Whalen, United Academics



Mar 30, 2025

Chris Meade, University of Oregon