

DUES DEDUCTION

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2 **Section 1.** Upon written request, on a form to be provided by the Union, members of the Union
3 may have regular monthly dues deducted from their paychecks. Final versions of the form will
4 be determined by the Union after approval by the University. The Union will notify the University
5 no later than the 15th of the month prior to the month in which any changes in regular monthly
6 dues rate are to take effect.

7 **Section 2.** Changes in the membership list shall be provided to the University by the Union at
8 the earliest possible time after the member indicates that a change in membership status is
9 desired. The Union shall forward promptly notice of such changes to the University and shall
10 hold harmless the University from any liability for the Union's failure to so notify. If a cancellation
11 notice is given by the member directly to the University, the University shall notify the Union
12 promptly that such cancellation has been made. Cancellation notices given by the member
13 directly to the University are invalid.

14 **Section 3.** The University will send payment to the Union for the total amount deducted with a
15 list identifying the members from whom the deductions are taken, the type of deduction, and the
16 amount deducted within fourteen (14) days of the deduction being made.

17 **Section 4.** The Union shall maintain documentation of Union membership for each employee
18 who has authorized the University to deduct dues to be remitted to the Union. The
19 documentation must include a signed membership or dues authorization card or other clear and
20 compelling evidence that the employee has affirmatively agreed to have dues deducted by the
21 University. The Union shall provide digital copies of all existing signed membership or dues
22 authorization cards to the University. Each academic term the Union shall provide to the
23 University digital copies of all new membership cards received for that term. The Union shall
24 notify the University immediately when a member withdraws from Union membership or revokes
25 authorization for dues deduction.

26 **Section 5. Voluntary Community Action Program (VCAP).** Upon presentation of a legibly
27 signed authorization form executed by a member, the University agrees to take a voluntary
28 deduction for the UAW Voluntary Community Action Program (VCAP). The final version of the
29 authorization form must be mutually agreed upon by the parties. UOSW will verify the employee
30 is an active dues paying member prior to submitting the VCAP authorization form to the
31 University. An employee may discontinue the VCAP deductions at any time upon written
32 notification to UOSW. Cancellation notices given by the member directly to the University are
33 invalid. The University will update VCAP deductions within one pay period of receipt of request.
34 VCAP collections will be remitted to the UOSW along with the collected regular monthly dues
35 contemplated in Section 1 above.

36 **Section 6.** The Union shall hold harmless and completely absolve the University for any liability
37 related to ~~any actions taken by the University in compliance with this Article. errors contained in~~
38 ~~the submission of its electronic list of employees' electronic, telephonic, or written authorizations~~
39 ~~for dues, assessments, and/or contributions, or dues cancellation.~~

Commented [1]: accepted language

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Commented [3]: accepted language