

RESIDENT ASSISTANT WAGES AND JOB CATEGORIES¶

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Section 1. Job Categories and Remuneration. Effective fall term of Academic Year 25/26, Resident Assistant pay and job categories will be set accordingly:

Job Category¶	Remuneration¶
Resident Assistant Roles¶	
Resident Assistant Community Builder: Performs a variety of work associated with activating residential communities through the implementation of community development strategies; executes department wide operational imperatives as determined by University Housing.	50% credit to the RA Room and Meal Plan Rate*¶
Resident Assistant On-Call: Performs a variety of evening/late-night work associated with providing safety and security support in residential communities, including regular ambulatory surveillance in variable weather conditions, incident reporting, low-level emergency response and crisis intervention, and enforcement of University Housing community standards. Responsibilities will require working on-call during breaks and holidays (excluding summer); executes department-wide operational imperatives as determined by University Housing.	75% credit to the RA Room and Meal Plan RA Rate*¶

*RA Room and Meal Plan Rate (or RA Rate) varies per academic year and is determined as the lowest double room rate (with standard meal plan) assignable in the University Housing inventory for the upcoming academic year. Room and meal plan costs are updated annually and advertised as soon as they are determined and approved.¶

Section 2: Meal Plan. Use of the meal plan is only available when residential dining venues are open for residents for standard academic year service. Resident Assistants are responsible for providing their own meals when Residential dining venue options are not open for standard academic year service. This includes but is not limited to the return to campus prior to fall training and the return to campus prior to winter training.

Resident Assistants performing Resident Assistant responsibilities during periods when dining venue options are not open for standard academic year service will receive a meal per diem for each shift-covered and will not be charged break fees.¶

Section 3: Housing. Resident Assistants are required to live in assigned residence halls throughout the duration of their RA contract. ¶

The Resident Assistant Community Builder will be assigned a roommate(s). ¶

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The Resident Assistant On Call may be assigned a roommate(s) when there is over-occupancy. University Housing may utilize other strategies for over-occupancy, including converting standard double rooms to triple rooms or housing residents in converted lounges. However, University Housing may elect to assign a roommate(s) to the Resident Assistant On Call's room regardless of whether the University Housing has already utilized these other strategies to resolve over-occupancy.

Contingent upon operational and occupancy needs, Resident Assistants may opt to buy out the bed(s) of their assigned room. Buy out cost is variable based on building and room type. University Housing does not guarantee the option to buy out.

The determination of the residential living requirement as well as the room and board remuneration tied to a Resident Assistant Job Category is at the sole discretion of University Housing.