

UNION RECOGNITION

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2 **Section 1.** This agreement is between UO Student Workers (UOSW) and the University of
3 Oregon (University). The University recognizes UOSW-UAW (University of Oregon Student
4 Workers-International Union, United Automobile, Aerospace and Agricultural Implement
5 Workers of America, AFL-CIO) and its Local Union, as sole and exclusive bargaining
6 representatives for all University student employees.

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8 **Section 2.** The bargaining unit consists of all University of Oregon student workers excluding
9 supervisory and confidential employees as well as positions that are included in other
10 bargaining units under existing certification or recognition clauses. Student workers are those
11 performing work for the University who are enrolled in an accredited educational institution,
12 either a secondary school or college.