

The
University of Oregon
Proudly Presents
The
2008 ~ 2009 Retirees



Wednesday, June 17, 2009
3:15 to 5:00 p.m.
Pape Reception Hall
Jordan Schnitzer Museum of Art

Today, the University of Oregon honors 22 faculty and staff members, administrators and managers for their many contributions to the institution. These individuals have given a total of 486 years of service, helping to make the UO a special place to learn, teach, work and live.

It is difficult to summarize years of valuable work in a few paragraphs, but we feel it is important to give you a glimpse of the many accomplishments of these employees. We asked supervisors to provide information about their retirees and hope you enjoy the information shared about each person we are honoring today.

Please join us in congratulating and thanking these University of Oregon employees upon their retirement.

Human Resources

Honorees and their years of service included in this booklet:

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Dianne Christensen

Dianne has worked as an early childhood educator for the UO Vivian Olum Child Development Center since 1997. She began as a substitute teacher, then served as an assistant teacher and has been a lead preschool teacher at the center since 2001. Dianne has a passion for working with young children and exemplifies what it means to be an early childhood professional. She has established meaningful relationships with countless faculty and staff parents and their children over the years and continues to keep in touch with many of them.

As a teacher, Dianne demonstrates understanding and mastery in her ability to plan a developmentally appropriate program, maintain open communication with parents as well as mentoring the university students who work under her guidance in the classroom. She shares her love of music and playful spirit with children as she sings and plays her guitar. She has an eye for organization and detail that all appreciate. She has been an active, supportive and cooperative part of the Vivian Olum Child Development Center team and will surely be missed.

Deanne DuFresne

Deanne DuFresne, accounting technician for University Housing, has been affiliated with the university since 1978. Following her graduation from the UO with a BS in Music, Deanne began her UO professional career working in Payroll for 19 years. In 1990, Deanne received the Classified Employee of the Year award in 1990.

Deanne transferred to the Knight Library in 1997 where she spent two years in Music Services before joining University Housing in 2000. Deanne is very knowledgeable in the use of the Banner accounting system and related processes and her supervisor frequently draws upon her knowledge and technical expertise, for which she is valued and appreciated.

Deanne will be continuing in her current capacity on a part-time basis effective July 1st. She will enjoy more well-deserved free time pursuing her interests, including Macintosh computing, gardening, crafts, and the care of her three beloved cats and two turtles.

Dave Frohnmayer

Dave Frohnmayer was appointed president of the University of Oregon on July 1, 1994.

He formerly served as dean of the University of Oregon School of Law, as Oregon's attorney general, as a member of the Oregon House of Representatives, and as a law professor and legal counsel to the UO president. As attorney general, he argued and won six of seven cases before the United States Supreme Court, the most cases and best record of any contemporary state attorney general.

During his tenure as president, the university increased its enrollment to a record 20,200 in 2004; finished its largest ever fund-raising campaign raising \$255 million; became a founding member of the Association of Pacific Rim Universities; hosted the annual meeting of the Association of American Universities; and completed construction projects totaling nearly \$307,000,000, including three new student housing projects, the William W. Knight Law Center, a renovation and addition to the Knight Library, the Jordan Schnitzer Museum of Art, Autzen Stadium, and the Lillis Business Complex, and the construction of a new Student Recreation Center and of a Zebrafish Stock Center.

Frohnmayer is the first native Oregonian to be president of any large research university in the state. He is a fellow of the American Academy of Arts and Sciences, a magna cum laude graduate from Harvard, and a Rhodes Scholar. He received his law degree from the University of California at Berkeley.

Don Graling

Don Graling began working at the Physical Plant in 1981 as a refrigeration technician. He expertly tackled everything from residential refrigerators to research lab constant temperature rooms. During Don's tenure, he experienced the substantial growth of campus facilities and the Physical Plant's evolution into Facilities Services, moving away from trade shops to maintenance zones. Don's duties similarly evolved as he became involved in the campus energy management system until, at his retirement, he was the undisputed technical guru of this critical system.

Don was always both professional and personable. His technical skills were of critical importance to many labs whose years of research could have been lost if it weren't for Don's efforts to maintain and repair critical equipment. In 1994 he received the Outstanding Classified Employee Recognition Award.

To many at Facilities it sometimes seemed that Don "lived" on campus; he rarely missed out on an emergency call-in or failed to take part in off-hours shutdowns. Don was also always willing to take the time to explain what he was doing so customers could better understand the situation.

The campus lost a wealth of technical knowledge with Don's retirement; it also lost a dedicated and caring member of the campus community who exhibited excellence in all he did.

Mary Harrsch

When Mary Harrsch was hired in the College of Education 19 years ago, she was charged with modernizing the budgeting and accounting system.

Mary took on that task by modernizing the college. She was instrumental in putting in a college-wide computer network that not only moved the accounting system away from pencil and ledgers to a networked system, but also put all college faculty and staff on fileservers with shared workspaces, email, networked printers and online software. Since that time Mary has managed web servers, created a virtual help desk, built on-line databases to manage college data, and provided technical support to all college users.

All of us in the college appreciate Mary's great attitude and get-to-it work ethic; she is just fun to be around and to work with and is always ahead of the technology curve. Mary may have retired but she has not slowed down. She is busy with consulting work, photographing in some of the major world museums, and is focusing on projects that promote the study and appreciation of pre-modern art and history.

Marlene Herman

Marla Herman began her career at the University of Oregon in August of 2001 as a customer service specialist in Business Affairs. This was somewhat of a unique position as Marla was working in three areas; Cashiers, Student Loans and Student Billing Collections.

Marla was a member of the Business Affairs Office "TEAM" Team which was responsible for many team-building activities and events. Marla also sat on selections committees representing Business Affairs.

Marla accepted challenges and responsibilities with enthusiasm. One highlight of Marla's career included stepping up to assist the revenue agents in Collections with incoming calls and walk-ins during a very busy fall term.

In all that she accomplished, Marla brought to the university an attitude of exceptional customer service and an understanding that ultimately, we are here to serve the students. She will be missed by many colleagues.

Cal Hilkey

Cal Hilkey was the first technical employee hired by the new Telecommunications Services Department in 1990, but he had already begun working on the UO's behalf by serving in 1989 on the crew which installed the university's new copper and fiber optic cable system.

Cal was significantly involved in the design and implementation of the telephone and network cabling systems in every major or minor university building project during what has been the biggest building boom in UO history. In 2000, Cal became the supervisor of the technicians, ably leading that group which notably included many students. Many of those students learned their work ethic from Cal and several went on to find careers in the telecommunications business as a result of the experience they gained from working for Cal.

One recently wrote, "I've been putting to use a lot of technical skills this week that I learned through working with you. I want to take a minute to thank you for all you taught me."

Clarin Lewis

Clarin Lewis began working for The University of Oregon at Facilities Services in 2006 as a custodian. He started working in Lawrence Hall and later moved to being responsible for Gerlinger Hall and Gerlinger Annex. Although he was a member of the campus community for only three years, he made many friends during his tenure.

Clarin was appreciated by his colleagues for always being willing to pitch in with team-building events such as the department's annual end-of-year party. Clarin's sense of humor always kept his co-workers smiling. Before he retired he was heard saying that he was going to the eye doctor because he couldn't see coming into work anymore.

His friendly ways and positive attitude on the job will be missed.

Terry Lovell

Terry Lovell began working at the Vivian Olum Child Development Center when it opened its doors in 1995. One of the first teachers hired when the center began serving faculty and staff families, Terry quickly became a beloved and important caregiver to the center's babies and young toddlers, as parents and children alike became reliant on her gentle and attentive ways with young children.

Terry stayed in the infant room throughout her extensive care-giving career, providing a consistent and steady presence for her teaching team, and serving as a mentor, skillfully guiding countless UO students who work in the center on a daily basis as teacher aides.

When she chose to retire in fall of 2007, it was hard for parents and staff to see her go. Her focused and loving care-giving laid the foundation for care for the youngest children in the center, and remains the standard of the center's child-care practices today.

Alan Meyer

Alan Meyer served as a professor in the University of Oregon's Charles H. Lundquist College of Business since the early 1990's. As academic director for the Lundquist Center for Entrepreneurship, he was responsible for its research programs and for overseeing the college's graduate and undergraduate academic degree programs.

Throughout his career, Alan became widely known for his research on organizational innovation, change, and strategic management. His early work addressed reactions to "environmental jolts"--unexpected shocks that create natural experiments in organizational change. A second strand of research investigated disruptive changes in the structure of industries, leading to the formation of cross-industry alliances and generating new organizational forms.

Before entering academia, Alan worked as an industrial engineer, a market researcher, a steelworker, and a ski instructor. While attending high school in Seattle, he played keyboards with a rock and roll band, his musical career peaking when he momentarily shared the stage with Jimi Hendrix.

Ralph James Mooney

Jim Mooney, Kaapcke Professor of Law, has served with distinction on the University of Oregon School of Law faculty since 1972. A scholar of Contracts, Legal History, and Legal Biography, Jim set the Law School's standard for classroom excellence. He received multiple teaching awards, and frequently served as a mentor to new Law faculty members.

Jim demanded more of his students than they often thought reasonable, and they expressed their gratitude in many ways. Perhaps the most conspicuous of students' expressions of love for their teacher was the annual "Mooney Roast"—an event for which students prepared almost as meticulously as they prepared for one of Jim's classes. He once told his class, with absolute credibility, "The hours I spend in the classroom with you are the best hours of my week."

The Law School and its alumni are indebted to Jim for his extensive and exemplary service.

Vera Moore

Vera Moore retired after twelve years of extremely loyal and dedicated service to the Lundquist College of Business. Her contributions as the administrative assistant for the undergraduate programs office and the dean's office in the LCB have been invaluable. She was the glue that held the undergraduate programs together, always eager to go the extra mile to help solve a problem.

Throughout her years of service, Vera demonstrated her passion for sustainability long before it was popular to do so, volunteering her time to advise the Sustainable Business Group students. She was frequently almost solely responsible for organizing and implementing the annual Sustainable Business Conference, bringing world-renowned speakers to Eugene during this conference, helping to pave the way for the Center for Sustainable Business Practices.

In recognition of her exceptional service, Vera was awarded three prestigious awards during her tenure at the University of Oregon:

- Lundquist College of Business Howard K. Strom Service Award 2000
- University of Oregon Outstanding Classified Employee Recognition Award 2003
- Lundquist College of Business Classified Service Award 2009

Her presence will be missed tremendously by faculty, alumni, staff, and students.

Geraldine Moreno

Geraldine Moreno has been a member of the teaching faculty at the UO since 1974. Her research is located at the intersection of nutritional anthropology, human biology and medical anthropology. She is a member of a research team working on focused on childhood obesity prevention and is also actively engaged in a study investigating the role of Vitamin B on cognitive ability in elderly Hispanics. Her previous international research focused on child growth and food insecurity.

Professor Moreno-Black has been the recipient of awards from the National Geographic Society, The Wenner-Gren Foundation, Social Science Research Council and The Freeman Foundation as well as the National Science Foundation and the Fulbright Hayes Research Program.

Dr. Moreno has been an active member of the UO community teaching in the Freshman Seminar and Fig programs as well as in her department. She has served on several university and department committees including the Faculty Senate. Although she is retiring from the University she is looking forward to continuing an active research and community involvement in the coming years.

Gary Nolan

Gary Nolan began his career with UO in 1981 where he first worked with Environmental Health on hazardous waste and radiation control. In 1982 he began his long affiliation with the Chemistry Department as a preparator for the instructional laboratories. In the mid 1990's he also performed analytical chemistry work in the private sector and prep work for the OSU chemistry labs. Gary returned to UO Chemistry in 1997 where he worked until his retirement in 2009.

Gary provided a familiar face and a sense of stability as the laboratory facilities were modernized, computers introduced, and curriculums updated. His hands-on chemical knowledge, in both classical and instrumental methods, was a boon to both faculty and students. Receiving particular benefit for their future chemical endeavors were the many student employees who worked with Gary in the undergraduate instrument laboratory during his tenure here. Not one to abandon his intellectual curiosity, Gary is now pursuing advanced geochemistry studies, one of his lifelong ambitions.

James O'Fallon

Jim O'Fallon, Nash Professor of Law, has served the Law School and the University of Oregon with distinction since 1977. A constitutional historian and legal philosopher of the highest accomplishment, he has been appropriately called "the Titan" of the UO's constitutional law faculty. He authored seminal articles on *Marbury v. Madison* and the Missouri Compromise, and the acclaimed book "Nature's Justice: Writings of William O. Douglas."

For several years, he served as the Associate Dean of the Law School, single-handedly performing the functions that have more recently developed into a wide range of responsibilities currently handled by several people. He has also served the university as its Faculty Athletics Representative for, in his words, "forever," and he has received national recognition for his outstanding work in that capacity as well. A man of quiet energy, sharp intellect, and remarkable patience, Jim was integral into making the Law School into the place it is today.

Dennis Reynolds

Dennis Reynolds worked for the last thirty years in the UO's first child-care program for student parents, the Moss St. Children's Center, previously named the EMU Child Care and Development Centers. He began there as a student employee, then served as a teacher in the preschool, toddler and school-age classrooms, and then became the center's director, a position he has held for the last twenty years. During this time, he also completed his Master's degree in early childhood education at the University of Oregon and a degree from the Meadville Lombard Theological School in Chicago, Illinois.

Dennis has focused his entire UO career on serving as an advocate for young children and their families. He leaves behind a legacy of promoting awareness for the needs of student parents and their children, and for celebrating the joys of caring for the youngest members of our human family.

Upon his retirement, Dennis will be starting a new career as a Unitarian Universalist minister.

Carol Rydbom

Carol Rydbom has worked 39 years in educational institutions, the last 20 at the University of Oregon. She came to the university as an administrative assistant in the CAS Development Office, moved to Political Science, then the College of Education, and for four years was executive assistant to the provost. She then became the executive secretary and assistant to President Frohnmayer.

She has been both the core organizing principle of the president's office as well as its heart. Everyone who comes to the office is treated with respect and care. Carol's skills at multi-tasking know no equal. She schedules the president's appointments, organizes background materials for him, schedules all his speaking engagements (which for Dave Frohnmayer average 100 each year); arranges all of his travel; welcomes visitors; knows everything about the university; triages all the phone calls and e-mails and correspondence; and is the office's liaison with everyone on and off campus. She has made it possible for President Frohnmayer to do his job, and she has done it great professionalism and amazing grace for the past 13 years.

Diane Safley

Diane Safley served the university in a tireless and selfless way for 27 years. Her last position was as the Law School's registrar, a job that is part records administrator, guardian of academic integrity, liaison between faculty and students, and crisis counselor.

Diane was a fixture in the Law School, a key member of our community.

She supported all students – those who succeeded easily, and those who needed help learning how to perform well on a graduate level and ultimately how to be a professional. Her advice to students was empathetic, yet also constructive.

She received the Derrick Bell award from students in recognition of her work and support of diversity efforts.

She was a deeply respected member of our community, one who contributed greatly to the effectiveness and strength of the Law School.

Diane has been enjoying her time away from the school, thus probably not missing us all that much, but we miss her work ethic, energy, and excellent judgment every day.

Roger Severson

Roger Severson has been employed with the University of Oregon both as a student worker and then as a permanent employee since the fall term of 1971. During his freshmen year Roger worked at the university library ironing newspapers. While pursuing his course work, Roger worked as a student worker for Custodial Services. Roger graduated from the university in 1977 with a Bachelor of Science degree in Geology.

After graduation, Roger inquired about part time custodial work while searching for a job in his chosen field. Informed that part time work was not an option and only a full time position was available, Roger accepted the position and has been with us since. During his tenure as a custodian, Roger worked in many buildings across campus, including the majority of the sciences buildings, the EMU, and Johnson Hall. In 1999 he became a lead worker and assisted the supervisor in daily activities.

Throughout his career, Roger found it most rewarding to interact with co-workers, faculty, staff and students. His dedication and hard work will be missed by those he served.

Connie Tapp

Connie Tapp, conference and events coordinator for the College of Arts and Sciences, has served the university since 1979.

Connie began her university career at the School of Law, where she worked for over 25 years. In 1998 she was promoted to assistant director of Development. In this role Connie was responsible for special events, alumni and donor relations, and administering the annual fund campaign and class agent program. She received the Outstanding Classified Employee Recognition Award in 1997.

From 2005-2007, Connie worked as the executive assistant to the General Counsel, and moved to the Dean's Office in the College of Arts and Sciences in 2007. She currently serves as the College's conference and events coordinator, assisting the CAS departments and programs to organize their numerous events, including the Oregon Economic Forum, the Oregon Conference on Early Childhood, and the Green Chemistry in Education Workshop. Throughout her university career, Connie has organized over 675 campus events. Her proudest accomplishment was coordinating the building dedication of the William Knight Law Center, featuring keynote speaker U.S. Supreme Court Justice Sandra Day O'Connor.

Ann Thurber

In 1966 Ann came to the University of Oregon as student majoring in English. She became a student employee in 1969, bussing tables in the EMU and the Collier House Faculty Club and then worked as a student typist for the Center for Gerontology in the old "temporary" houses along Agate Street where the Knight Law Center is resides. Ann returned to the university in 1981 as an office specialist in the Center on Human Development (CHD) in the College of Education where she has remained for the last 28 years as the secretary for the CHD and executive assistant to the center director.

Ann has been a skilled and invaluable resource to the CHD and its key personnel for over a quarter century of dedicated service. She is known for being a true pleasure to work with. Both her ideas for developing higher quality products and services along with her skills in executing them have been appreciated by all who know and work with her.

Her colleagues especially appreciate her commitment to continuing to work half-time providing administrative support for the current and emeritus center director the Center on Human Development.

Dale Vermillion

Dale Vermillion began working at the UO Electric Shop in 1992 as a journeyman electrician and spent his first years working primarily on fire alarm systems and various electrical tasks in Family Housing. As Facilities Services reorganized, Dale became a member of a zone maintenance team and his work became more focused in the science and AAA facilities.

Dale is well-known as a genial craftsman who not only brings years of experience to the job, but a winning personality as well. Whether the service call is another tripped breaker in Oregon Hall, taking care of the president's residence or showing a new office occupant where their light switch is, Dale is always perceived as a true gentleman who resolves the immediate technical problem and then takes the time to explain the "whats and hows" of the situation. This willingness to explain his trade has carried into the classroom where Dale has helped AAA lighting design classes produce safe lighting projects. Dale is truly a team player, highly esteemed by colleagues at Facilities Services and by all his campus contacts.

His winning personality and technical expertise will be sorely missed by all whom he has touched over the years.

The following retirees will not be attending the retirement reception. They asked that we announce their retirement.

Name, Department	Years of Service
Harry Allen, Campus Operations	34
Jack Bennett, Office of Academic Advising	30½
James Blanchard, Physical Education & Recreation	30
Marilyn Brown, College of Business	24
Judy Byerly, College of Business	10
John Crozier, University Housing	27
Larry Dann, College of Business	31½
Karen Duncan, University Libraries	24
Janice Floyd, Campus Planning and Real Estate	23
Marian Friestad, Graduate School	21
Carol Haley, Intercollegiate Athletics	13
Gerald Henry, Campus Operations	31
Judith Hibbard, Planning, Public Policy and Management	26
Jennifer King, Development	19½
Carol Lenocker, University Libraries	20
Jeanette Lochbaum, University Libraries	5
Steven McBride, Intercollegiate Athletics	30
Twinkle Ann Morton, Support Services for Student Athletes	31½
Dennis Phillips, Campus Operations	26½
Steve Ponder, Journalism and Communication	23
Ramdeo Sahabdeen, Campus Operations	29
Richard Troxel, Human Physiology	34
Dominick Vetri, School of Law	41

Name / Address / Phone Number / Well Wishes



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UNIVERSITY OF OREGON

*Best Wishes from
Kathy Cooks, HR Special Programs Coordinator
Linda King, Associate VP for Human Resources
Ernie Pressman, Benefits Administrator*

Human Resources (541) 346-2939