



OUS / SEIU 503 OPEU CONTRACT CHANGES
2009 - 2011

<u>ARTICLES</u>	<u>TITLE</u>	<u>STATUS</u>	<u>CHANGES</u>
1	Parties to Agreement	Current Language	
2	Recognition	Change	Minor exclusion notification chang
3	Scope...	Current Language	
4	Term..	Change	2009 - 2011
5	Complete / past...	Current Language	
6	Legislative...	Current Language	
7	Separability	Current Language	
8	No Strike ...	Current Language	
9	Employer rights	Current Language	
10	Union rights	Change	ensure all staff have e-mail access
11	EAP	Current Language	
12	Child Care	Current Language	
13	Contracting out	Current language	
14	Negotiations start...	Change	Staff release for work sessions Oct
15	Parking	Current Language	
16	Personnel Records	Current Language	
17	Discipline...	Current Language	
18	Grievance...	Change	Minor wording change, # days to s
19	No Discrimination	Change	Clean up language
20	Diff pay	Change	Date cleanup
21	Salary	Change	Refer to wage freeze LOA, Vet Tec
22	Salary Adm	Change	SED change
23	Payroll ...	Current Language	
24	Insurance	Change	See contract for details - same as I
25	Overtime	Current Language	
26	Standby / oncall	Current Language	
27	Travel Allowance	Current Language	
28	Mileage...	Current Language	
29	Moving expense	Current Language	
30	Penalty pay	Current Language	
31	Aff Action	Current Language	
32	Filling vacancy	Current Language	
33	Veterans Pref..	Current Language	
34	Trial Service	Current Language	
35	Transfer	Current Language	
36	Ltd Duration Appt	Current Language	
37	Job Share	Current Language	
38	Vol Demotion	Current Language	
39	Personal leave	Current Language	
40	Sick leave	Change	Clarify donations for non-FMLA

41	Bereavement	Current Language	
42	Holidays	Current Language	
43	Leave w/pay	Current Language	
44	Leave w/o pay	Current Language	
45	Pre-retirement..	Current Language	
46	Search & Rescue	Current Language	
47	Vacation	Change	Sec 17, Cash out
48	Lay off	Change	Sec 3.A - declaring option
49	Seasonal/Interm	Current Language	
50	Academic year pos	Current Language	
51	Temp Interruption	Current Language	Reference to MULD LOA
52	Class changes	Current Language	
53	Reclass...	Current Language	
54	Pos Desc/Perf App	Current Language	
55	Work Schedules	Change	Sec. 9 - response time
56	Safety	Current Language	
57	Committees	Change	Language change, combine concep
58	Job Protect W/Injury	Current Language	
59	Computers	Current Language	
60	Sailing (OSU Only)	Current Language	
61	Educ/Trng	Current Language	
62	Uniforms/Protect	Current Language	
63	Inclement weather	Current Language	
64	Tech Changes	Current Language	
65	Prof Recognition	Current Language	
66	IT Comp	Current Language	See LOA Pay Freeze
LOA Art 2	Recognition	Current Language	
LOA Art 21	PSU Pay	Current Language	
LOA Art 22 / 66	Step Freeze	New	
LOA Art 24	P/T Health Ins	Change	New rates
LOA Art 25	OT Change	Change	Notification process
LOA Art 37	Job Share	Current Language	
LOA Art 50	Acad Year Positions	Current Language	
LOA	Drug / Alcohol	Change	New dates
LOA	Meal costs	Change	New dates
LOA	Child Welfare Coalition	Current Language	
LOA	CDL	Current Language	
LOA	HRIS	Current Language	
LOA	Optional Retire Plan	Current Language	
LOA	Accounting Series	Current Language	
LOA	Workplace Conduct	Current Language	
LOA	Arbitors	Current Language	
LOA	Background Check	Current Language	
LOA	Furlough Days	New	
LOA	PSU Recyclers	New	

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